

Paradise Recreation and Park District
Board of Directors Regular Meeting
Terry Ashe Recreation Center
November 13, 2024

MINUTES

1. CALL TO ORDER:

Board Chairperson Anderson called the Regular Meeting of the Paradise Recreation and Park District Board of Directors to order at 6:00 p.m.

1.1 PLEDGE OF ALLEGIANCE:

Chairperson Anderson led the Pledge of Allegiance.

1.2 ROLL CALL:

Present: Robert Anderson (Chairperson), Jen Goodlin (Vice-Chairperson), Steve Rodowick (Secretary), Mary Bellefeuille (Director), Al McGreehan (Director).

PRPD STAFF:

Present: Dan Efseaff (District Manager), Kristi Sweeny (Assistant District Manager), Jeff Dailey (Recreation Supervisor), Mark Cobb (Park Supervisor), Sarah Hoffman (Board Clerk), Sunny Quigley (Administrative Assistant II)

1.3 WELCOME GUESTS:

John Stonebraker, Scarlett Miller, John Vaughn, Penny Vaughn, Gary Hartley, Tammy Elam and Chantelle Eldridge.

2. PUBLIC COMMENT: Citizen Stonebraker.

3. CONSENT AGENDA

3.1. Board Minutes: Regular Meeting Minutes of October 9, 2024

**3.2. Payment of Bills/Disbursements (Warrants and Checks Report)
Check # 057897 - 058038 and ACHs**

3.3. Pool Resurfacing Estimate. Recommendation: Authorize District Manager to complete project.

3.4. Information Items (Acceptance only): Safety Committee Meeting of October 24, 2024.

Board Clerk Hoffman pulled items 3.1 and 3.4.

MOTION: Approve Consent Agenda items 3.2 and 3.3 **MADE BY:** Rodowick. **SECOND:** Bellefeuille.
Roll Call Vote: AYES: 5 (Anderson, Goodlin, Rodowick, Bellefeuille, and McGreehan). **NOES:** 0.
ABSENT: 0.

Items pulled from Consent Agenda

- 3.1. **Board Minutes: Regular Meeting Minutes of October 9, 2024,**
- 3.4 **Safety Committee Meeting of October 24, 2024.**

Board Clerk Hoffman identified corrections to the items

MOTION: Approve the Regular Meeting Minutes of October 9, 2024, and Safety Committee Meeting of October 24, 2024 with the noted corrections. **MADE BY:** McGreehan. **SECOND:** Goodlin. **Roll Call Vote:** **AYES:** 5 (Anderson, Goodlin, Rodowick, Bellefeuille, and McGreehan). **NOES:** 0. **ABSENT:** 0.

4. COMMITTEE REPORTS:

- 4.1. **Finance Committee Meeting of October 10,2024. – The committee reviewed medical insurance, a new copier proposal, and acquisition funds.**
- 4.2. **Personnel Committee Meeting of October 15,2024. – The committee reviewed medical insurance options.**
- 4.3. **Recreation and Park Committee Meeting of October 22,2024. – The committee reviewed Lakeridge and Bille Park updates and status with Melton Design Group**

5. OLD BUSINESS

- 5.1. **Paradise Horseman’s Association Annual Report (Information Only). – Scarlett Miller (PHA President) will present the Annual Report as per the lease agreement.**

6. NEW BUSINESS

- 6.1. **New Printer/Scanner Lease and Service Agreement. – Following changes with our current vendor, staff explored alternative printing options with a local vendor and found Global Office Incorporated (Global) meets performance criteria at a lower rate (savings of \$74.16 annually). Global will buy out the remaining time of the existing contract without any penalties, and staff find the potential improved performance and service appealing. The agreements are under legal review. Recommendation: Authorize the District Manager to complete the Lease and Service Agreement with Global Office.**

MOTION: Authorize the District Manager to complete the Lease and Service Agreement with Global Office. **MADE BY:** McGreehan. **SECOND:** Rodowick. **Roll Call Vote:** **AYES:** 5 (Anderson, Goodlin, Rodowick, Bellefeuille, and McGreehan). **NOES:** 0. **ABSENT:** 0

- 6.2. **Full-Time Employee Health Insurance Allocation - In August 2024, the District’s health insurance provider notified staff of premium rate increases for January 1, 2025. Historically, the Board authorized a health insurance allocation for benefited (full-time) employees that matched the least expensive health insurance premium available. The increase will result in the least expensive monthly premium rising to \$1,013.70 or 10.81% (an increase of \$98.88 per month). Staff seeks Board approval to match the allocation to this amount. Recommendation: Approve an increase in the health insurance allocation for benefited employees to match the lowest priced premium cost of \$1,013.70 effective January 1, 2025.**

MOTION: Approve an increase in the health insurance allocation for benefited employees to match the lowest priced premium cost of \$1,013.70 effective January 1, 2025. **MADE BY:** Anderson. **SECOND:** McGreehan. **Roll Call Vote: AYES:** 5 (Anderson, Goodlin, Rodowick, Bellefeuille, and McGreehan). **NOES:** 0. **ABSENT:** 0

6.3. Employee Benefits Update (Medical, Vision, Dental). – Working with GCI Insurance Brokers, the District has found improved options with Humana for Dental and Vision that will provide comparable care at a cheaper rate. Dental and Vision are entirely paid for by the employee so it will not financially affect the District. Recommendation: Authorize the District Manager to apply on behalf of the District.

MOTION: Approve and Authorize the District Manager to apply to Humana for Dental and Vision on behalf of the District. **MADE BY:** McGreehan. **SECOND:** Rodowick. **Roll Call Vote: AYES:** 5 (Anderson, Goodlin, Rodowick, Bellefeuille, and McGreehan). **NOES:** 0. **ABSENT:** 0

7. REPORT

7.1 District Report

Public Comment: Citizen Stonebraker

8. BOARD COMMENT

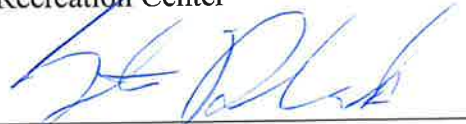
Secretary Rodowick, Director Goodlin, Chairperson Anderson.

9. ADJOURNMENT

Chairperson Anderson adjourned the meeting at 7:18 PM until the next Regular Board meeting, scheduled for December 11, 2024, at 6:00 p.m. at the Terry Ashe Recreation Center



Robert Anderson, Chairperson



Steve Rodowick, Secretary

