Paradise Recreation and Park District 6626 Skyway, Paradise, CA 95969 (530) 872-6393



Paradise Recreation and Park District Board of Directors - Regular Meeting Terry Ashe Recreation Center, Room B Wednesday, February 10, 2021, 6:00 pm

Special Notice:

Pursuant to California Governor Gavin Newsom's Executive Order N-29-20 issued on March 17, 2020, relating to the convening of public meetings in response to the COVID-19 pandemic, the Paradise Recreation and Park District will be closing the Board of Director's Meeting to members of the public and non-essential District staff.

The public may listen to this meeting via computer or telephone. The public may submit comments prior to the meeting via email to <u>ccampbell@paradiseprpd.com</u> before 1:00 p.m. on the day of the meeting and they will be read into the record.

Please use the link to join the

webinar: https://us02web.zoom.us/j/84518561101?pwd=YIBnYIBpM0VMVk4vNzkxd2JXRHQzQT09 Or via Telephone: Dial by your location: +1 669 900 9128 US (San Jose), +1 346 248 7799 US (Houston), or +1 253 215 8782 US (Tacoma)

Meeting ID: 845 1856 1101

Password: 282411

Members of the public may comment on Agenda items at the time the item is presented. Speakers may comment on items not listed on the Agenda under Public Comment. Comments should be limited to a maximum of three (3) minutes. State Law prohibits the PRPD Board of Directors from acting on items not listed on the agenda. Please notify the meeting clerk prior to the start of the meeting if you wish to be heard.

1. CALL TO ORDER

- 1.1. Pledge of Allegiance
- 1.2. Roll Call
- 1.3. Welcome Guests: None
- 1.4. Special Presentations: PRPD Recreation Specialist, Jess Mercer, will provide a programming update.

2. PUBLIC COMMENT

3. CONSENT AGENDA

- 3.1. Board Minutes: Regular Meeting of January 13, 2021
- 3.2. Correspondence: None
- 3.3. Payment of Bille/Disbursements (Warrants and Checks Report)

Check #051997 to and including #052103; and Check # 900625 in the total amount of \$182,107.76 including refunds and/or void checks reported.

- 3.4. Information Items (Acceptance only):
 - A. Safety Committee Meeting Draft Minutes for January 21, 2021
 - B. Notice to open staff negotiations for the 2021-2022 fiscal year

4. COMMITTEE REPORTS - NONE

5. <u>REPORT</u>

- 5.1. District Report
- 5.2. 2020 Concow/Paradise Pool Report (Jeff Dailey)
- 5.3. Board Liaison reports (Oral Reports)

6. CLOSED SESSION - NONE

7. OLD BUSINESS - NONE

8. NEW BUSINESS

- 8.1. <u>Resolution #21-02-1-495</u> Staff seeks BOD approval to update the Workers' Compensation for Volunteers policy as recommended by California Association for Park and Recreation Insurance [CAPRI]. *Recommendation: Approve as presented.*
- 8.2. <u>Pet Memorial and Paradise Animal Shelter Helpers (PASH) Agreement</u> Review design plan from citizen's group to install a pet/wildlife memorial at Bille Park to honor the animals lost during the Camp Fire, and direct staff to complete an agreement with Paradise Animal Shelter Helpers (PASH) for ongoing care and maintenance of the memorial. *Recommendation: 1)* Approve of location and installation of the pet memorial and 2) authorize the District Manager to complete the maintenance agreement with PASH.
- 8.3 <u>Butte Local Agency Formation Commission [LAFCO]</u> Butte LAFCO is seeking nominations to serve on the Commission as either a Regular Non-Enterprise member or an alternate Non-Enterprise member. The term for both positions is four years beginning June 1, 2021 and expiring May 31, 2025. Deadline for nomination submittal is March 11, 2021. *Recommendation: Approve nomination(s) or decline invitation*

9. BOARD COMMENT

10. ADJOURNMENT

Adjourn to the next regular meeting on March 10, 2021 at 6:00 p.m., in Conference Room B, at the Terry Ashe Recreation Center (6626 Skyway, Paradise, California).



In accordance with the Americans with Disabilities Act, if you need a special accommodation to participate in the meeting, please contact the District Administrative Office at 530-872-6393 or <u>info@paradiseprpd.com</u> at least 48 hours in advance of the meeting.

This institution is an equal opportunity provider and employer.

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at <u>http://www.ascr.usda.gov/complaint_filing_cust.html</u>, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.

Paradise Recreation and Park District Board of Directors Regular Meeting Via Zoom Teleconference January 13, 2021

MINUTES

Special Notice:

Pursuant to California Governor Gavin Newsom's Executive Order N-29-20 issued on March 17, 2020, relating to the convening of public meetings in response to the COVID-19 pandemic, the Paradise Recreation and Park District will be closing the Board of Director's Meeting to members of the public and non-essential District staff.

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Please use the link to join the webinar: https://us02web.zoom.us/j/84518561101?pwd=YIBnYIBpM0VMVk4vNzkxd2JXRHQzQT09 Or via Telephone: Dial by your location: +1 669 900 9128 US (San Jose), +1 346 248 7799 US (Houston), or +1 253 215 8782 US (Tacoma) Meeting ID: 845 1856 1101 Password: 282411

1. CALL TO ORDER:

The regular meeting of the Paradise Recreation and Park District Board of Directors was called to order by Board Chairperson Mary Bellefeuille at 6:03 p.m.

1.1 PLEDGE OF ALLEGIANCE:

Chairperson Bellefeuille led the Pledge of Allegiance.

1.2 ROLL CALL:

Present via tele-conference: Chairperson Mary Bellefeuille, Vice Chairperson Steve Rodowick, Secretary Robert Anderson, and Director Julie Van Roekel.

Absent: Director Al McGreehan

PRPD STAFF:

Present via tele-conference: District Manager Dan Efseaff, Assistant District Manager Kristi Sweeney, Office Manager Colleen Campbell, District Accountant Catherine Merrifield, Park Supervisor Mark Cobb, Recreation Supervisors Jeff Dailey and Scott Amick and Recreation Specialist Jess Mercer.

The Board recognized the arrival of Director Al McGreehan at 6:09 p.m.

1.3 WELCOME GUESTS:

Chairperson Bellefeuille welcomed the following guests:

Present via tele-conference: Ryan Luster, The Nature Conservancy; and John Stonebraker, Citizen.

1.4 SPECIAL PRESENTATION:

Ryan Luster of The Nature Conservancy provided a brief update on the four tasks of the second task agreement; Wildfire Risk Reduction Boundary, GIS Prioritization for Acquisitions, Financing, and Policy.

After a brief discussion, the Board thanked Mr. Luster for the update.

2. PUBLIC COMMENT:

Staff informed the Board no comments were received via electronic mail by the 1:00 p.m. deadline on January 13, 2021.

Chairperson Bellefeuille asked if anyone in attendance would like to comment.

Citizen John Stonebreaker commented he would like to see the risk reduction modeling mentioned in Mr. Luster's presentation. He also commented he was happy to see the trail grant was approved; and lastly commented he would like to see open communication concerning the potential development of the Lakeridge property.

District Manager Efseaff introduced PRPD Recreation Specialist Jess Mercer. Ms. Mercer provided a brief description on her experience. The Board welcomed Ms. Mercer to the team.

Seeing and hearing no further comments, Chairperson Bellefeuille directed the Board's attention to the Consent Agenda and asked the Board members if there were any items that should be removed from the Consent Agenda and heard separately.

3. CONSENT AGENDA

- **3.1 Board Minutes:**
 - a. Regular Meeting of December 9, 2020
- **3.2** Correspondence: None
- 3.3 Payment of Bills/Disbursements (Warrants and Checks Report) Payroll Checks and Payables Checks #051863 to and including #051966 in the total amount of \$345,509.97 including reported refunds and voided checks.

3.4 Information Items (Acceptance Only):A. Safety Committee Meeting Draft Minutes of December 17, 2020

Director McGreehan requested that item 3.4a Safety Committee Meeting Draft Minutes of December 17, 2020 be removed and heard separately.

The Board concurred and Chairperson Bellefeuille stated she would entertain a motion on the remaining Consent Agenda items.

MOTION:

Vice Chairperson Rodowick moved to approve the remaining Consent Agenda items as presented. The motion was seconded by Secretary Anderson and carried unanimously with 5 ayes.

ROLL CALL VOTE:

Chairperson Mary Bellefeuille, aye; Vice Chairperson Steve Rodowick, aye; Secretary Robert Anderson, aye; Director Julie Van Roekel, aye; and Director Al McGreehan, aye.

Chairperson Bellefeuille directed the Board's attention to Consent Agenda item 3.4a Safety Committee Meeting Draft Minutes of December 17, 2020 and asked Director McGreehan to comment.

Director McGreehan asked that staff consider adding a Closed Session item to the next Personnel Committee meeting to address the outstanding workers' compensation claim from 2011. The Board concurred.

Seeing and hearing no further comments, Chairperson Bellefeuille stated she would entertain a motion on the remaining Consent Agenda item.

MOTION:

Director McGreehan moved to approve the Consent Agenda item 3.4a Safety Committee Meeting Draft Minutes of December 17, 2020 as presented. The motion was seconded by Secretary Anderson and carried unanimously with 5 ayes.

ROLL CALL VOTE:

Chairperson Mary Bellefeuille, aye; Vice Chairperson Steve Rodowick, aye; Secretary Robert Anderson, aye; Director Julie Van Roekel, aye; and Director Al McGreehan, aye.

4. COMMITTEE REPORTS: None

5. REPORT

5.1 District Report

Staff reports were provided by District Manager Efseaff, Assistant District Manager Kristi Sweeney, Park Supervisor Mark Cobb, District Accountant Catherine Merrifield, and Recreation Supervisors Jeff Dailey and Scott Amick.

5.2 Board Liaison Reports (Oral Reports)

- Director Van Roekel None
- Director McGreehan Reported LAFCO did not meet in January
- Vice Chairperson Rodowick None
- Secretary Anderson None
- Chairperson Bellefeuille Attended a meeting with the PATCH organization and PRPD was well represented.
- 6. CLOSED SESSION The Board concurred to hear this item at the end of the public meeting.

8. OLD BUSINESS – None

9. NEW BUSINESS

9.1 <u>Resolution #21-01-2-493 Noble Park Addition</u> – Staff seek Board approval of the resolution to authorize the District Manager signatory authority to purchase land known as Noble Park Addition [APN 050-230-088] on behalf of the District.

Assistant District Manager Sweeney summarized the written request presented to the Board.

Chairperson Bellefeuille asked if there was any public comment. Seeing and hearing none, Chairperson Bellefeuille stated she would entertain a motion.

MOTION:

Director Van Roekel moved to approve Resolution #21-01-2-493 as presented authorizing the District Manager signatory authority to purchase land known as Noble Park Addition [APN 050-230-088] on behalf of the District. The motion was seconded by Director McGreehan and carried unanimously with 5 ayes.

ROLL CALL VOTE:

Chairperson Mary Bellefeuille, aye; Vice Chairperson Steve Rodowick, aye; Secretary Robert Anderson, aye; Director Julie Van Roekel, aye; and Director Al McGreehan, aye.

9.2 <u>Resolution #21-01-3-494 Oak Creek Park Addition</u> – Staff seek Board approval of the resolution to authorize the District Manager signatory authority to purchase land known as Oak Creek Park Addition [APN 054-220-060] on behalf of the District.

Chairperson Bellefeuille asked if there was any public comment. Seeing and hearing none, Chairperson Bellefeuille stated she would entertain a motion.

MOTION:

Director Van Roekel moved to approve Resolution #21-01-3-494 as presented authorizing the District Manager signatory authority to purchase land known as Oak Creek Park Addition [APN 054-220-060] on behalf of the District. The motion was seconded by Director McGreehan and carried unanimously with 5 ayes.

ROLL CALL VOTE:

Chairperson Mary Bellefeuille, aye; Vice Chairperson Steve Rodowick, aye; Secretary Robert Anderson, aye; Director Julie Van Roekel, aye; and Director Al McGreehan, aye.

9.3 <u>Resolution #21-01-1-492 Deferred Compensation (457) Plan</u> – Staff seek Board approval of the resolution to replace the District's existing 457 deferred compensation plan from Voya Regional Trust to ICMA Retirement Corporation.

District Manager Efseaff summarized the written report presented to the Board. The Board had a brief discussion with staff and concurred to approve the addition of the ICMA 457 Retirement Plan and to maintain the existing Voya Regional Trust 457 plan currently offered by the District.

Chairperson Bellefeuille asked if there was any public comment. Seeing and hearing none, Chairperson Bellefeuille stated she would entertain a motion.

MOTION:

Director McGreehan moved to (1) approve Resolution #21-01-1-492 authorizing the District Manager to sign the agreement with ICMA Retirement Corporation to manage the 457 plan on behalf of the District; and (2) to continue the current 457 plan managed through Voya Regional Trust. The motion was seconded by Vice Chairperson Rodowick and carried unanimously with 5 ayes.

ROLL CALL VOTE:

Chairperson Mary Bellefeuille, aye; Vice Chairperson Steve Rodowick, aye; Secretary Robert Anderson, aye; Director Julie Van Roekel, aye; and Director Al McGreehan, aye.

9.4 <u>Assign Standing Committees</u> – The PRPD Board of Directors Chairperson will (1) assign two PRPD Board members to each of the following standing committees to serve for the 2021 calendar year and set tentative reoccurring meeting dates: Personnel, Finance, and Recreation and Park; (2) establish the 2021 District ad-hoc advisory committees and assign Board members as needed; and (3) dissolve ad-hoc advisory committees that have met their objective, as needed.

The Board concurred to the following assignments:

- PERSONNEL Chairperson: Bellefeuille Member: Van Roekel Meeting Schedule: 3rd Tuesday of each month at 4:00 p.m.
- FINANCE Chairperson: Rodowick Member: McGreehan Meeting Schedule: 2nd Thursday of each month at 2:00 p.m.
- REC/PARK Chairperson: Anderson Member: Rodowick Meeting Schedule: 1st Tuesday of each month at 4:00 p.m.

The Board concurred to dissolve the Grant Writer Ad-hoc Committee (Rodowick/Bellefeuille) established September 23, 2020 as it was determined it had met the objective.

The Board concurred to maintain the existing Community Liaison assignments and to add LAFCO with Director McGreehan as the representative.

• Town of Paradise	McGreehan/Bellefeuille
Concow/Yankee Hill	Anderson
• PUSD Board of Trustees	Van Roekel
Paradise Citizen's Alliance	McGreehan/Bellefeuille
Paradise Irrigation District	Rodowick
• LAFCO	McGreehan
• Upper Ridge Community Council	Bellefeuille
Strategic Planning Technical	
Advisory Committee	Rodowick/McGreehan (Alternate)

The Board concurred to a short recess at 8:02 p.m.

Chairperson Bellefeuille reconvened the public meeting at 8:09 and directed the Board to Closed Session.

6. CLOSED SESSION

- 6.1 Pursuant to Government Code Section 54956.9 Litigation Gilbert vs. PRPD
- 6.2 Pursuant to Government Code Section 54956.8 Potential interest in real estate negotiations related to park expansion located with the Town of Paradise and unincorporated areas of the District.

7. REPORT ON CLOSED SESSION

Chairperson Bellefeuille reconvened the public meeting at 8:51 p.m. and reported that the Board of Directors received updates from staff. No action was taken.

10. BOARD COMMENT:

Director McGreehan noted that CARPD appointed a board position to fill a vacancy at the January 11, 2021 meeting. CAPRD will also shift the annual conference from April to June 26-28, 2021.

Director Rodowick noted that unless we get winter rains the Paradise Lake levels will impede recreation and water supply significantly.

Director Bellefeuille asked questions about a potential art installation from Shane Grammar.

Director Anderson noted that a member of the public suggested that solar panels be installed at Crain Park to overcome power outages. A brief discussion ensued on some of the drawbacks and challenges to pump water during such events as the well is some distance away.

11. ADJOURNMENT:

Seeing no further business, the regular meeting of the Paradise Recreation and Park District Board of Directors was adjourned at 8:59 p.m. by Chairperson Bellefeuille until the next regular Board meeting scheduled on February 10, 2021 at 6:00 p.m. in Conference Room B, at the Terry Ashe Recreation Center,(6626 Skyway, Paradise, California).

Mary Bellefeuille, Chairperson

Robert Anderson, Secretary

PARADISE RECREATION & PARK DISTRICT

COUNTY MONTHLY CHECK REGISTER

Fund 2510

January

CHECK	ISSUE DATE	VOID	PAYEE	SALARY AND BENEFITS	SERVICE SUPPLIES	FIXED ASSETS	NET CHECK	NOTE
*****								-
052020- 052032	1/13/2021		Payroll Summary	10,099.46	0.00	0.00	10,099.46	

Direct Deposit	1/13/2021		Payroll Summary	11,658.44	0.00	0.00	11,658.44	

052067- 052079	1/27/2021		Payroll Summary	9,922.16	0.00	0.00	9,922.16	

Direct Deposit	1/27/2021		Payroll Summary	13,953.03	0.00	0.00	13,953.03	1
*****			·	· · · · · ·				
	1/8/2021			11 726 90			11 726 90	7
51997 51998	1/8/2021		ACH CALPERS ACH CALPERS	11,726.89 4,251.32			11,726.89 4.251.32	-
151998	1/8/2021		VOYA INSTITUTIONAL TRUST CO	300.00			300.00	-
151999 152000	1/8/2021		VISION SERVICE PLAN	156.19			156.19	-
152000 152001	1/8/2021		PRINCIPAL LIFE INSURANCE COMPANY	133.12			133.12	-
52001	1/8/2021		PREMIER ACCESS INSURANCE	1,002.34			1,002.34	-
52002 52003	1/8/2021		COURT-ORDERED DEBT COLLECTIONS	1,002.34	224.14		224.14	-
152003 152004	1/8/2021				54.08		54.08	-
								-
52005	1/8/2021		OREILLY AUTO PARTS		107.14		107.14	-
52006	1/8/2021		ASCAP		367.00	10,000,00	367.00	-
52007	1/8/2021		JEFF'S TRUCK SERVICE			10,028.00	10,028.00	- 4
52008	1/8/2021		INDUSTRAL POWER PRODUCTS		453 43	16,293.21	16,293.21	- 4
52009	1/8/2021		AT&T/CALNET		157.17		157.17	-
052010	1/8/2021		OFFICE DEPOT		233.66		233.66	-
052011	1/8/2021		AT&T		597.10		597.10	_
052012	1/8/2021		FOOTHILL MILL & LUMBER CO		56.58		56.58	-
052013	1/8/2021		PEAK SOFTWARE SYSTEMS INC		4,130.00		4,130.00	_
)52014	1/8/2021		JOHNSON LAND SURVEYING		1,800.00		1,800.00	_
52015	1/8/2021		DE LAGE LANDEN FINANCIAL SERVICES		310.32		310.32	E
52016	1/8/2021		CARTER LAW OFFICES		2,065.00		2,065.00	
)52017	1/8/2021		BUTTE COUNTY		1,273.75		1,273.75	
52018	1/8/2021		NORTH STATE SCREENPRINTING		784.86		784.86	
52019	1/8/2021		CALIFORNIA SPECIAL DISTRICT ASSOC		220.00		220.00	
)52033	1/15/2021		ACH STATE RP TAX	847.54			847.54	
52034	1/15/2021		ACH FED PR TAX	6,519.62			6,518.62	
)52035	1/19/2021		CALIFORNIA STATE DISTBURSEMENT	121.11			121.11	
52036	1/15/2021		THOMAS ACE HARDWARE		2,509.53		2,509.53	
52037	1/15/2021		TYLER WOODCOX		27.06		27.06	c
52038	1/15/2021		SARAH LIVINGSTON		36.90		36.90	Refu
52039	1/15/2021		JAMES CASSADY		10.00		10.00	Ref
52040	1/15/2021		KENT KELLY		10.00		10.00	Ref
52041	1/15/2021		DONOVYN SILVA		40.00		40.00	Ref
52042	1/15/2021		AURORA RIVERA		40.00		40.00	Ref
52043	1/15/2021		NORTH STATE SCREENPRINTING		144.42		144.42	1
52044	1/15/2021		ELLIS ART AND ENGINEERING		54.31		54.31	1
52045	1/15/2021		CLARK PEST CONTROL		265.00		265.00	1
52046	1/15/2021		ALHAMBRA		72.71		72.71	1
52047	1/15/2021		VOYA INSTITUTIONAL TRUST CO	300.00			300.00	1
52048	1/15/2021		COURT-ORDERED DEBT COLLECTIONS		233.82		233.82	1
52049	1/22/2021		INDUSTRIAL POWER PRODUCTS		2,956.43		2,956.43	1
)52050	1/22/2021		ACME TOILET RENTALS LLC		414.40		414.40	-
52050 52051	1/22/2021		SARAH PETERSON		150.00		150.00	Ref
)52051)52052	1/22/2021				100.00	29,469.83	29,469.83	-
)52052	1/22/2021		BENNY BROWN FORD REDLINE INSTALLATIONS		24.60	20,400.00	29,469.65	A Refu

052054	1/22/2021	THE TREE MASTER		800.00	800.00
052055	1/22/2021	KELLER SUPPLY COMPANY		1,220.48	1,220.48
052056	1/22/2021	UMPQUA BANK		4,815.49	4,815.49
052057	1/22/2021	PG&E		2,766.82	2,766.82
052058	1/22/2021	COMPUTERS PLUS		420.27	420.27
052059	1/22/2021	MELTON DESIGN GROUP		5,225.00	5,225.00
052060	1/22/2021	STREAMLINE		360.00	360.00
052061	1/22/2021	VERIZON WIRELESS		562.04	562.04
052062	1/22/2021	NORTHERN RECYCLING & WASTE		914.53	914.53
052063	1/22/2021	CHICO RENT A FENCE		432.00	432.00
052064	1/22/2021	BYSWQC		175.00	175.00
052065	1/22/2021	KEVIN SHARRAH DESIGNS		710.53	710.53
052066	1/22/2021	AT&T		37.39	37.39
052080	1/29/2021	VOYA INSTITUTIONAL TRUST CO	340.00		340.00
052081	1/29/2021	VISION SERVICE PLAN	156.19		156.19
052082	1/29/2021	PRINCIPAL LIFEINSURANCE COMPANY	133.12		133.12
052083	1/29/2021	PREMIER ACCESS INSURANCE CO	1,002.34		1,002.34
052084	1/29/2021	COURT-ORDERED DEBT COLLECTIONS	120.52		120.52
052085	1/29/2021	JESS MERCER		24.12	24.12
052086	1/29/2021	TYLER WOODCOX		13.14	13.14
052087	1/29/2021	PARADISE RIDGE CHAMBER OF COMM		60.00	60.00
052088	1/29/2021	WORK TRAINING CENTER		1,252.75	1,252.75
052089	1/29/2021	COMCAST		89.83	89.83
052090	1/29/2021	CALIFORNIA SPECIAL DISTRICT ASSO		1,737.12	1,737.12
052091	1/29/2021	A-TOWN AV INC		5,777.31	5,777.31
052092	1/29/2021	OFFICE DEPOT		162.28	162.28
052093	1/29/2021	FOOTHILL MILL & LUMBER CO		204.59	204.59
052094	1/29/2021	LINCOLN EQUIPMENT INC		121.21	121.21
052095	1/29/2021	O'REILLY AUTO PARTS		100.49	100.49
052096	1/29/2021	DOBRICH		625.00	625.00
052097	1/29/2021	SQUYRES FIRE PROTECTION		1,337.25	1,337.25
052098	1/29/2021	AT&T / CALNET		154.28	154.28
052099	1/29/2021	PARADISE IRRIGATION DISTRICT		3,396.34	3,396.34
052100	1/29/2021	AT&T		600.45	600.45
052101	1/29/2021	CHRISTENSEN TELECOMMUNICATIONS		248.02	248.02
052102	1/29/2021	VERIZON WIRELESS		84.22	84.22
052103	1/29/2021	HOLLY B PLADSON		20,500.00	20,500.00
900625	1/22/2021	ACH CALPERS	4,887.87		4,887.87

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TOTALS	31,998.17	74,297.93	55,791.04	162,086.14
-				
GRAND TOTALS	52,019.79	74,297.93	55,791.04	182,107.76

311.50 Refunds =

A) Equipment purchased with USDA grant

B) New finance company for copier lease

C) Reimbursements

Notes:

D) Audio/visual equipment purchased with USDA grant

E) Payment for FY 2019-20 audit

F) ACH payments will go back to having check numbers starting with 900000 to reduce voiding actual checks. The previous District Accountant wanted to use actual check numbers and as a result the checks had to be voided and destroyed. This creates a lot of wasted checks.

Z:\Finance\Reports\Month_End_Reports\[Disbursements report 2021.xlsx]Jan 2021



Paradise Recreation & Park District

DRAFT

SAFETY COMMITTEE MEETING **Report/Minutes**

January 21, 2021 at 8:30 a.m. DATE: Terry Ashe Recreation Center – (Via TEAMS) **LOCATION:** Dan Efseaff, District Manager ATTENDANCE: Kristi Sweeney, Assistant District Manager Mark Cobb, Park Supervisor Colleen Campbell, Office Manager Jeff Dailey, Recreation Supervisor **ABSENT:**

Mark Cobb, Park Supervisor **FACILITATOR:**

- 1. MINUTES:
 - By unanimous vote of the members present, the December 17, 2020 Safety Committee Minutes were approved.

2. SAFETY AND HEALTH ISSUES DISCUSSED:

- THE FOLLOWING SAFETY MEETINGS WERE HELD: a.
 - Dec. 17, 2020 Ladder Safety (Maintenance Staff Meeting) by Jeff Dailey, Recreation Supervisor
 - Dec. 23, 2020 Proper Lifting Techniques (Maintenance Staff Meeting) by Mark Cobb, Park Supervisor
- b. DOCUMENTED SITE INSPECTIONS, REPAIRS, AND OTHER ACCOMPLISHMENTS **RELATED TO SAFETY:**
 - Site Inspections completed since last meeting: Bille Park, Bille Shop #1, Bille Shop • #2, Lakeridge Park, Moore Road Ball Parks, Noble Park, and Terry Ashe Recreation Center
 - Next inspection(s) due: Initial inspection for Paradise Lake (Mark Cobb) •

c. ACCIDENT/INCIDENT REPORTS:

- Two incidents have been reported since last meeting for documentation purposes only.
 - 1. 12/19/20 Drug Paraphernalia at Paradise Lake (Syringe mitigated by District Staff. BCSO Incident #2010190013) Documentation only. Further action will be to have sharps containers available at facilities.
 - 2. 01/07/21 Employee slipped injuring elbow and shoulder. Documentation only.

d. WORKERS' COMPENSATION REPORTS:

• December 2020. It was noted there are two open claims (hernia) DOI: 12/03/20 and one remaining open from 2011.

3. <u>MISCELLANEOUS</u>:

- a. IIPP Revisions District Manager to review within the next couple of weeks.
- b. COVID 19 PPE Update.
 - 1. It was confirmed that maintenance staff is disinfecting all common touchpoint areas at the Terry Ashe Recreation Center each night. Individual staff members also have supplies to disinfect their own workspaces as needed.
 - 2. The Committee had open discussion concerning whether staff would have financial relief in the event of a required 14-day quarantine if exposed to COVID or required time off upon receiving a positive COVID test. It was concluded that other than available sick leave provided by the District or the state mandated annual 24 hours of allotted sick leave there is no other funding method available to the District to subsidize staff other than state disability insurance once their sick leave was exhausted. (Confirmed by Rick Wood CSDA)

Next Safety Meeting Date: February 18, 2021

Facilitator: Kristi Sweeney

Colleen Campbell, Safety Committee Secretary

Date

cc: CAPRI PRPD Board 02/10/21 – Draft Copy

Staff Report		February 10, 2021
	DATE:	1/25/2021
	TO:	Board of Directors
PARADISE	FROM:	PRPD Full-Time Staff
RECREATION & PARK DISTRICT	SUBJECT:	2021-2022 Salary Negotiations
2021 indicating neg	gotiations would Ile 23 of the Pe	d of Directors took action to approve a one-year agreement for Fiscal Year 2020- resume in the 2021-2022 Fiscal Year. rsonnel Rules (attached), staff is requesting that salary negotiations be officially full-time staff and the Paradise Recreation and Park District Board of Directors.
Staff has chosen th	ne following emp	loyees to represent the three departments:
Jeff DaileyMark CobbCatherine	0	Recreation Maintenance Office
Attachments: A. Personnel Rule	nt.com/sites/BODMe	eting/Shared 0.2021.22.Staff.Negotiations_Staff_Report.docx

management. This includes threats by employees, as well as threats by clients, vendors, solicitors, or other members of the public. All suspicious individuals or activities must be reported as soon as possible to a manager. Anyone receiving a report of a violation of this policy must report the matter immediately to a manager.

Rule 23 – Employer-Employee Relations Policy

23.01 Wage and Benefit Negotiations

All full-time and part-time benefited staff (except the District Manager) will be allowed to discuss and request consideration of wages, benefits, hours, and other terms and conditions of employment in the following manner:

- To notify the Board of Directors that negotiations of wages and benefits is requested. This request should be made in December but no later than the February Board meeting of each year. The request needs to be in writing. If the Board does not receive a notification requesting negotiations by the February Board meeting, negotiations may not be discussed that year. The Board may opt to initiate negotiations.
- 2. After receiving a notification requesting negotiations, the Board Chairperson will authorize the District Manager to schedule a meeting with the Personnel Committee and the employee representatives. This meeting will be scheduled no later than thirty (30) days after the February Board meeting. At this meeting the employee representatives will present their request. It should contain the following:
 - a. A complete written description of all items requested.

b. The total estimated cost of each request and backup information confirming these figures.

At this meeting, the Personnel Committee may request additional backup material to support or show cause for the request(s). They may also choose to make their recommendation to the Board at the next Board meeting. If the Personnel Committee requires more information concerning items requested, another meeting will be scheduled within thirty (30) days.

3. Additional meetings and materials may be requested as necessary. The Personnel Committee will make their recommendations to the Board of Directors no later than the June Board meeting, unless the Board of Directors authorizes a continuation of negotiations.

23.02 Employee Representation

For wage and benefit negotiations, full-time employees should choose a minimum of three (3) individuals to serve as representatives during the duration of negotiations. It is recommended that an individual from each classification be selected for representation (clerical, recreation, and park). Employees need to agree by majority who their representatives will be.

Employees have the right to seek legal assistance during their negotiations process, but the District will not be responsible for any cost incurred.

Individuals may represent themselves if a situation exists that only represents their position.

23.03 Personnel Committee Recommendations

The Personnel Committee will make their recommendations concerning staff requests when they feel they have received enough information to clarify the issue requested. Their recommendations to the Board of Directors will be announced at a Board meeting. The Board of Directors will approve the final agreement concerning the staff request.

The Personnel Committee may request information from the District Manager as they see necessary in this process.

23.04 District Manager

The District Manager will meet with the Personnel Committee as needed to establish a memorandum of understanding concerning wage and benefits. This memorandum will be presented to the Board of Directors in December for consideration.

23.05 Part-Time Employees

Part-time employees will be allowed to discuss and request consideration of wages, benefits, hours, and other terms and conditions of employment as necessary with the District Manager. The District Manager will decide the final condition of the request. If employee(s) are not satisfied, they may file a grievance as outlined in these Rules.

23.06 Local Public Employee Organizations

If the employees decide to join a local public employee organization, the District will implement rules to provide an orderly procedure for the administration of employer-employee relations between the District and its employee organization.

END

District Report			Meeting Da	ate: February 10, 202
	DATE:	2/3/2021		
	TO:	PRPD Board	l of Directors (BOD)	
DADADISE	FROM:	Dan Efseaff,	District Manager	
PARADISE RECREATION & PARK DISTRICT	SUBJECT:	Monthly Dist	rict Report	
		Monthly	Report	
Fee increase bas Fee schedule an • The Distri	sed on the Consu d found the follow ict originally adopt	mer Price Index c ing: ed the developme	d of Supervisors recently app f 3.1%. Staff researched the nt impact fee policy for incorp	District's Development Impa
areas of t Category	1	these were updat	red in 2006 and in 2015. Revision (2006)	Current (2015)
Single Family Residence		60.44	\$0.50	\$0.82
Multi-Family Residence		60.76	\$0.86	\$1.49
Residential Additions	9	60.44	\$0.50	\$0.82
ir u	The District should the District. If co pdated, and the pa	sts change signific ark impact fees ad	uct a review of facility costs, la cantly in either direction, this N justed accordingly. Alternativ	Nexus Study should be
b. <u>New Intern</u> – Max program (leading receiving his Bac aboard and provi	Crimmins is a Cal g crews, promotin chelor of Science i ide hands on expe	ifornia State Unive g, program develo n Parks and Natu	es using the method required ersity, Chico intern that just sta opment) and maintenance. A ral Resource Management. S ation and natural resource ma	by local codes." Inted to assist with the volunte fter this internship Max will taff are excited to welcome h
 b. <u>New Intern</u> – Max program (leading receiving his Bac aboard and provi 2. Administrative and a. <u>Cross-Training Ac</u> Assistant II, Sur processing. In ar to provide covera in the office and 	Crimmins is a Cal g crews, promotin chelor of Science i ide hands on expe Visitor Services dmin Staff – Staff nny Quigley, for n organization wor age in case staff a	ifornia State Unive g, program develo n Parks and Natur rience in conserva are very proud of their collaborative king with limited st re out of the office -joke" of the day,	es using the method required ersity, Chico intern that just sta opment) and maintenance. A ral Resource Management. S ation and natural resource ma District Accountant, Catherin work to cross-train Sunny taffing, it is incredibly importar e sick or on holiday. We all lo but in case of emergency it	by local codes." Inted to assist with the volunte fter this internship Max will I taff are excited to welcome his nagement. e Merrifield, and Administration on payroll and vendor che it that there are backup skillse ok forward to seeing Catherin
 b. <u>New Intern</u> – Max program (leading receiving his Bac aboard and provi 2. Administrative and a. <u>Cross-Training Ac</u> Assistant II, Sur processing. In ar to provide covera in the office and 	Crimmins is a Cal g crews, promotin chelor of Science i ide hands on expe Visitor Services dmin Staff – Staff nny Quigley, for n organization wor age in case staff a hearing her "Dad	ifornia State Unive g, program develo n Parks and Natur rience in conserva are very proud of their collaborative king with limited st re out of the office -joke" of the day,	es using the method required ersity, Chico intern that just sta opment) and maintenance. A ral Resource Management. S ation and natural resource ma District Accountant, Catherin work to cross-train Sunny taffing, it is incredibly importar e sick or on holiday. We all lo but in case of emergency it	by local codes." Inted to assist with the volunte fter this internship Max will I taff are excited to welcome h nagement. e Merrifield, and Administrati on payroll and vendor che it that there are backup skillse ok forward to seeing Catheri

February 2021

b. <u>Audit Update</u> – The finance committee will meet on February 11th to discuss the audit.

4. Parks (Maintenance and Operations)

- a. <u>Paradise pool</u> Unfortunately during routine maintenance at the PRPD pool a staff member noticed what looked like a crack in the deep end. (Figure 1) Well, it is, we will be draining it ASAP for repair. I will keep everyone updated.
- b. <u>Paradise Lake</u> we have replaced the old steel pipe buoys that were made in the 80's with modern day plastic Buoys. This will make removing and reinstalling much safer and easier for staff. (Figures 2 & 3)
- c. <u>First storm of the Year</u>- I'm pleased to report overall, the storm on Wednesday January. 27th caused fairly little damage. Other than some small tree limbs not much else was harmed.
- d. Hazard Tree Removal
 - i. <u>Bille Park</u> Staff have spent considerable time working with various agencies to develop a tree removal plan to minimize impacts to park operations. The Park will be closed during the cutting and had to develop several potential waivers to meet park goals. The most challenging area is on trail to the look-out and grotto.
 - ii. <u>Coutolenc Vegetation</u> Staff are working with BLM on the conditions for the clean-up following the salvage timber harvest sale. While this remove significant hazards, remaining non-merchantable hazard trees remained and we are working with agency staff to develop a solution. BLM staff noted that they just received guidance from there Solicitor, that any trees with commercial value the BLM still retains rights to and hazard trees of non-merchantable status the BLM will not retain rights. This is good news as it may allow us to tap into FEMA funds for the clean-up at the Park. Furthermore, it allows the discussion of a handful of trees that may have been mismarked that are not considered hazardous to Coutolenc Road or Merchants Bar Road. We would like to retain some as live trees/seed trees, with burn severity being high throughout most of the park.

5. Programs

- a. <u>Lake Activities Class</u> This new program is set to begin the first week of February and continue Tuesdays and Thursdays from 3:30 to 4:30 pm at Paradise Lake. The class will include activities around Paradise Lake including hiking, fishing, and journaling.
- b. <u>Tai Chi</u> This Chinese martial arts class continues to take place on Saturday mornings from 10:00 to 11:30 am at the Bille Park Pavilion. Instructor Felix Berkhoudt welcomes students of all abilities to participate.
- c. <u>Academy Mortgage Tour</u> Staff member Scott Amick met the Academy Mortgage group at Paradise Lake for a short tour of the lake which included conversation regarding programming, the defensible space plan, and opportunities for future visits and collaboration towards the Academy Mortgage Philanthropic programming.
- d. <u>Achieve Charter School Field Trip Series</u> Staff lead 25 5th graders on another safe and successful field trip. Field trips continue every Friday through the end of the Spring semester.
- e. <u>Camp Planning Season</u> Staff are in exploration and information gathering stages for several Summer Camps. These camps include day camps, a Rotary sponsored virtual camp, BCOE Career Technical camps such(Drone Pilot Camp, Culinary Camp, Welding Camp), as well as our very own Camp Courage. Dates and details to follow.
- f. <u>The Ridge Riders Program</u> Staff have successfully acquired letters of support from the Matson Container Corporation, Golden West Homes, and Ability First Sports, to host a series of experiences that are both inclusive and culminate in the donation of refurbished bicycles to participants. Funding through the Everybody Healthy Body voucher program is in process.
- g. <u>The Ridge Hiking Association</u> Staff led a hike on the Yellowstone Kelly Trail for 20 participants. A partnership with Explore Butte County has materialized and includes prize swag for our members. Details forthcoming.
- h. <u>Healing Trauma Through Nature</u> Staff have kicked off a monthly newsletter, video blog, and podcast series aimed to increase interest in the organization, serving the goal of increasing capacity for healing experiences hosted at PRPD park sites.
- i. <u>Everybody Healthy Body</u> staff are in proposal delivery processes to record Resiliency Skill Building videos for the Community Resiliency Model skills. This video series will be recorded utilizing the PRPD mobile studio, green screens, and video editing software and hosted on both the Butte Thrives and PRPD website.
- j. <u>Butte Fire Safe Council Partnership</u> Staff are in partnership with the BFSC Trauma Informed Firesafe Planning Through Nature Journaling workshop to be hosted on zoom on 23rd, 24th and 25th. Register at <u>https://docs.google.com/forms/d/1kYFmX8QUrKGMFFhrnOQbcaep76UdsibkTrdzmAcvt-o/prefill</u>

- k. <u>Fishing Derby</u> The Kid's Fishing Derby is currently scheduled for Saturday, April 17 at Paradise Lake. We are currently working on sponsors and lining up the fish plants for 2021. In addition to the 7,000 pounds of trout that will be delivered from the CA Department of Fish and Wildlife, PRPD has \$3,000.00 in grant money to purchase fish for the lake.
- I. <u>Paradise High School Swim Team</u> The PHS Swim Team has been given the approval to start their swim season this March of 2021. Since their typical season is in the fall, this would mean getting the pool up and running a couple months earlier than normal. They are requesting to use the Paradise Pool in early March through the end of the school year. At this time we do not have a current agreement between PUSD and PRPD for the use of the pool. PRPD will need a signed agreement before PHS starts their usage, and with limited time available a special meeting might be needed to accomplish this.

6. Outreach and Development

- a. <u>Community Input Meetings</u> In January staff met with teachers, administrators, and support staff from Butte County Office of Education Adaptive Physical Education and Special Education department, Chico State Adaptive Physical Education Credential Program, Boys and Girls Club of the North Valley, and Ability First. Staff engaged meeting participants in parks planning and design (features and placement) to ensure new park development planning reflected a design plan that would be inclusive and available to people of all ages, interests and abilities. Staff and meeting participants planned for a more broad outreach campaign to encourage youth, families, adults, and coaches to participate in the needs assessment and design planning process.
- b. <u>Lakeridge Park Community Input Call</u> In January staff held another virtual community input meeting via Zoom. Meeting participants were presented with a summary of design input gathered thus far on features and placement preferences for Lakeridge Park. Participants then shared ideas for the type of features that were prioritized through input meetings and surveys thus far, as well as ideas for beautification and safety. It was a very productive meeting and staff look forward to continuing the conversation with residents.
- c. <u>Upper Ridge Community Plan</u> Staff participated in a public workshop put on by Placeworks and Butte County, to gather public input on needs and community preferences from residents and stakeholders of the Upper Ridge. The Upper Ridge Community Plan is currently assessing existing conditions, gathering input from residents about needs and preferences for the future, and will culminate in an Upper Ridge Community Master Plan.
- d. <u>Sierra Nevada Conservancy Grant Progress</u> The acquisition of parcels adjacent to Oak Creek Park and Noble Park, paid for through a generous grant from the Sierra Nevada Conservancy are moving quickly to closing. Staff have been working closely with the sellers, the title company, and grant agency administrators to finalize necessary paperwork and move to the close of escrow. The Oak Creek expansion property is anticipated to be finalized by the second week of February. Noble Park expansion is anticipated to close at the end of February.
- e. <u>Van Naming</u> The District kicked off voting on the names of the new vans (<u>https://www.paradiseprpd.com/help-name-our-vans</u>), entries include Van Halen, BatVan, Steely Van and others (Figure 6).
- f. <u>Building Resilient Infrastructures and Communities (BRIC)</u> The California Governor's Office of Emergency Services (Cal OES) received and reviewed our subapplication requesting funds from the grant program. Cal OES has submitted your subapplication to the Federal Emergency Management Agency (FEMA) for review and funding consideration. The subapplication, Innovative Wildfire Risk Reduction Buffers, will allow for further development of our Resiliency Park program.
- g. <u>Trails Grant</u> Staff anticipates the agreement for the Magalia Paradise Lake Trails loop to be developed over the next 2-3 months. Based on the enthusiastic response, we anticipate considerable public interest in the project, which will be phased in over 3 years.
- h. <u>Community-Based Catastrophe Insurance: A Model for Closing the Disaster Protection Gap</u> The Wharton Risk Center, Marsh & McLennan Advantage, and Guy Carpenter announced the completion of a final report on community-based catastrophe insurance models that may have considerable implications in rebuilding of communities after disaster and investments to reduce risks before. The full report may be viewed at: <u>https://riskcenter.wharton.upenn.edu/wp-content/uploads/2021/02/Community-Based-Catastrophe-Insurance-February-2021.pdf</u>

7. Projects

a. Volunteer Program

i. <u>Lower Bille Lookout Trail</u> – Trail work has been completed (Figure 1). Work has been done on the full length of the main top trail with wildland fire chaining techniques (slop and scatter), and concepts such as the use of

keyholes (additional path opening cut out from main path to allow crew to chain material through opening). Staff received volunteer assistance from VROC, and On-Call wildland firefighters.

- ii. <u>Volunteer/Staff portal</u> Portal is a password-protected version of Streamline that could be used by staff, volunteers, and board members to collaborate internally. Streamline Portal is a cloud-based, password-protected intranet tool for the team that is separate from the public-facing website. Currently staff is narrowing in on department needs and processes that can be transferred to portal, and once identified a portal demo meeting will be needed.
- iii. <u>Outreach</u>
 - a. VROC (Volunteers Rebuilding Our Community) had a new AmeriCorps crew arrive in January; staff was contacted to provide an orientation of The Town of Paradise, park system/vision, worker safety, and environmental hazardous.
 - b. Staff has been in contact with Love Paradise to collaborate on getting the community to volunteer in parks and promote volunteerism in the whole community to create a volunteer workforce for all to share and connect volunteers.
- iv. <u>ODD ball Saturdays</u> On a rotating schedule every other Saturday (always ODD dates) are volunteer days to work on the project of the week. There may be one or more projects going on at any one of our facilities. Launches off <u>February 13th, 2021 at Crain Memorial Park</u>. Project days will be dependent on weather.

v. Total number of Volunteer Hours to Date (VHD) - 896.26 Last report of VHD - 857.26

- Paradise Lake: 597.76
- o Moore Road Ball Park: 21
- o Bille: 89.5
- Noble: 73
- Lakeridge: 72
- Crain Memorial Park: 6
- Terry Ashe Recreation Center: 37

8. Upcoming

- a. Activity Guide/Events Staff will be sharing more information on upcoming activities and events
- b. <u>Committee Work</u> Although we have enjoyed a couple of relatively light BOD meetings, we anticipate a busy docket for our committees over the next few month for example:
 - i. Personnel new position, employee negotiations, District Manager review, leave policies;
 - ii. Finance audit, budget, allocation and reserve policy;
 - iii. Park Electronic sign replacement, other project review.
 - iv. We also have a liaison meeting tentatively slated with the Town of Paradise in March.





Figure 7.Lower Bille Lookout trail before.



Figure 8. Lower Bille Trail after clearing work.



Figure 9. AmeriCorps crew picture with staff after trail day.



Figure 10. Volunteer (Micco) holding old saw blade crew found while working.

Attachments:

- A. Balance Sheet
- B. P & L vs. Actual
- C. P&L
- D. Recovery Project

https://paradiseprpd-

my.sharepoint.com/personal/defseaff_paradiseprpd_com/Documents/Dan_OneDrive/Templates/BOD_2017_District_Report_Template_17_0905.docx 2/4/2021

Attachment A

	Jan 31, 21
ASSETS	
Current Assets	
Checking/Savings	
1000 · Mechanics Bank - Operating	197,595.70
1003 · Five Star Bank - Payroll	218.54
1005 · Petty Cash	300.00
1008 · North Valley Community Found	2,177.12
1010 · Treasury Cash - 2510	170,010,00
1011 · General Operating	-170,610.00
1012 · ACO Reserve	626,700.00
1012 General Reserve	3,000.00
1014 · Deposits held for others	1,000.00
Total 1010 · Treasury Cash - 2510	460,090.00
1030 · Investments	
1031 · Five Star Bank Money Market	41,493,622.12
1032 · Five Star Bank Grant M. M.	207,210.56
Total 1030 · Investments	41,700,832.68
1100 · Designated Treasury Funds 1112 · Grosso Endowment-2512	E2 620 42
	53,632.13 4,619.16
1113 · Grosso Scholarship-2513 1114 · Designated Donations-2514	4,019.10
1114-1 · Bille Park Donations	125.00
1114-10 · Swim Scholarship Fund	997.82
1114-11 · Dog Park Donations	2,874.61
1114-12 · Coutolenc Camp Fund	1,452.89
1114-12 Could like Camp Fund	49,213.83
1114-14 · General Donations	3,232.04
1114-2 · Bike Park Fund	1,500.00
1114-3 · Lakeridge Park Donations	3,050.00
1114-4 · Sports Equipment Donations	-,
1114-41 · Wrestling Mat fund	773.60
Total 1114-4 · Sports Equipment Donations	773.60
1114-5 · Pam Young Fund	1,000.00
1114-6 · Easter Egg Scholarships	4,658.61
1114-7 · Child-Youth Scholarships	10.00
1114-8 · McGreehan Children's Schlshp	978.00
1114-9 · Skate Park Fund	3,044.36
1114 · Designated Donations-2514 - Other	223.24
Total 1114 · Designated Donations-2514	73,134.00
Total 1100 · Designated Treasury Funds	131,385.29
c <i>i</i>	101,000.20
1119 · Impact Fees	0.000.04
1120 · Sub Div Fees - 2520	8,236.81
1121 · Park Acqui Unincorp - 2521 1122 · Park Dev Unincorp - 2522	55,136.10 100,067.23
1122 · Park Dev Unincorp - 2522 1124 · District Fac Unincorp - 2524	45,850.09
1126 · Park Acqui Incorp - 2526	120,955.65
1127 · Park Dev Incorp - 2527	359,697.75
1128 · District Fac Incorp - 2528	69,084.93
Total 1119 · Impact Fees	759.028.56
·	
Total Checking/Savings	43,251,627.89
Other Current Assets	
1310 · Miscellaneous Receivables	20,504.10
1400 · Interest Receivable	0 700 00
1410 · Interest Receivable	2,786.80
1413 · Interest Receivable - 2513	222.58

PRPD Balance Sheet As of January 31, 2021

	Jan 31, 21
1420 · Interest Receivable - 2520	2,452.18
Total 1400 · Interest Receivable	5,461.56
1500 · FMV Adjustments 1510 · FMV Adjustment-2510 1512 · FMV Adjustment-2512 1513 · FMV Adjustment-2513 1500 · FMV Adjustments - Other	13,599.33 2,420.78 11,997.91 1,978.92
Total 1500 · FMV Adjustments	29,996.94
Total Other Current Assets	55,962.60
Total Current Assets	43,307,590.49
Fixed Assets 1710 · Land 1720 · Buildings 1730 · Furn., Fixtures & Equip (>\$5k) 1798 · Accum Depr - Furn Fixture Equip 1799 · Accum Depr - Buildings 1800 · Construction in Progress 1810 · CIP-Planning	750,088.53 5,720,780.38 1,022,380.65 -276,237.45 -4,241,039.94
1811 · CIP-BSF Founder Park Planning	48,895.95
Total 1810 · CIP-Planning	48,895.95
1820 · CIP-Acquisition 1840 · CIP-Facility 1841 · CIP-Paradise Pool Swim Blocks	3,865.00 29,303.37
Total 1840 · CIP-Facility	29,303.37
Total 1800 Construction in Progress	82,064.32
Total Fixed Assets	3,058,036.49
Other Assets 1900 · PCV Promissory Note 1950 · Deferred Outflow - Pension	300,322.00 159,962.00
Total Other Assets	460,284.00
TOTAL ASSETS	46,825,910.98
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable	
2000 · Accounts Payable	6,075.34
Total Accounts Payable Other Current Liabilities 2100 · Payroll Liabilities	6,075.34
2110 · Wages Payable 2120 · Payroll Taxes Payable 2130 · Health Benefits Payable 2140 · FSA payable 2170 · CalPers Payable 2180 · Garnishments payable 2190 · Accrued Leave Payable 2192 · Sick leave payable 2193 · Vacation leave payable	37,267.96 13,449.09 -8,723.15 -954.44 14,992.43 116.11 10,892.37 28,930.43
Total 2190 · Accrued Leave Payable	39,822.80
Total 2100 · Payroll Liabilities	95,970.80
2300 · Deposits - refundable	1,000.00

	Jan 31, 21
2400 · Deferred Revenue 2430 · Deferred Inflow - Pension 2440 · Deferred CIP Revenue	39,239.00 209,025.08
Total 2400 · Deferred Revenue	248,264.08
Total Other Current Liabilities	345,234.88
Total Current Liabilities	351,310.22
Long Term Liabilities 2800 · Post Employment benefits 2805 · CalPers Pension Liability	34,236.00 359,790.00
Total Long Term Liabilities	394,026.00
Total Liabilities	745,336.22
Equity 2030 · Designated for Petty Cash 3000 · General Fund Balances-2510 3010 · General Fund Available 3030 · General Reserve 3050 · Designated Captial Outlay	300.00 291,149.99 3,000.00 626,700.00
Total 3000 · General Fund Balances-2510	920,849.99
 3100 · Net of Capital Investments 3200 · Designated Fund Balances 3212 · Grosso Endowment-2512 3213 · Grosso Scholarship-2513 3214 · Donations - 2514 3220 · Impact Fees 	2,646,058.58 54,619.72 4,926.80 74,766.17 790,446.35
Total 3200 · Designated Fund Balances	924,759.04
3280 · Invest. in General Fixed Assets 3900 · Retained Earnings 3999 · Opening Balance Equity Net Income	-140,627.23 1,602,069.54 99.20 40,127,065.64
Total Equity	46,080,574.76
TOTAL LIABILITIES & EQUITY	46,825,910.98

1:14 PM

02/01/21

Accrual Basis

PRPD Profit & Loss Budget vs. Actual July 2020 through January 2021

Attachment B

	Jul '20 - Jan 21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense Income				
4100 · Tax Revenue	1,420,632.65	1,677,300.00	-256,667.35	84.7%
4200 · Impact Fee revenue	97,107.58	113.000.00	-15,892.42	85.9%
4300 · Program Income	38,733.94	227,500.00	-188,766.06	17.0%
4350 · Concession & Merchandise sales	158.00	2,100.00	-1,942.00	7.5%
4400 · Donation & Fundraising Income	3,868.45	61,000.00	-57,131.55	6.3%
4401 · Scholarships Granted	0.00	0.00	0.00	0.0%
4500 · Grant Income	0.00	12,500.00	-12,500.00	0.0%
4600 · Other Revenue	39,494,777.89	5,500.00	39,489,277.89	718,086.9%
4900 · Interest Income	160,333.36	18,600.00	141,733.36	862.0%
Total Income	41,215,611.87	2,117,500.00	39,098,111.87	1,946.4%
Gross Profit	41,215,611.87	2,117,500.00	39,098,111.87	1,946.4%
Expense				
5000 · Payroll Expenses				
5010 · Wages & Salaries	535,901.87	1,077,800.00	-541,898.13	49.7%
5020 · Employer Taxes	42,061.09	60,000.00	-17,938.91	70.1%
5030 · Employee Benefits	100,729.08	180,000.00	-79,270.92	56.0%
5040 · Workers Comp Expense	23,057.00	55,000.00	-31,943.00	41.9%
5060 · Other Personnel Costs 5070 · (Subsidized Personnel Costs)	3,584.38 24.12	15,800.00	-12,215.62	22.7%
Total 5000 · Payroll Expenses	705,357.54	1,388,600.00	-683,242.46	50.8%
5100 · Program Expenses				
5110 · Concession & Merchandise Exp.	0.00	8,900.00	-8,900.00	0.0%
5120 · Program Contract Labor 5130 · Program Supplies	850.00 17,225.93	5,000.00 26,500.00	-4,150.00 -9,274.07	17.0% 65.0%
Total 5100 · Program Expenses	18,075.93	40,400.00	-22,324.07	44.7%
5200 · Advertising & Promotion	2,758.88	10,800.00	-8,041.12	25.5%
5210 · Bad Debt	0.00	0.00	0.00	0.0%
5220 · Bank & Merchant Fees	3,480.87	4,600.00	-1,119.13	75.7%
5230 · Contributions to Others	3,855.50	15,100.00	-11,244.50	25.5%
5240 · Copying & Printing	0.00	3,000.00	-3,000.00	0.0%
5260 · Dues, Mbrshps, Subscr, & Pubs	28,528.81	15,000.00	13,528.81	190.2%
5270 Education, Training & Staff Dev	50.00	11,000.00	-10,950.00	0.5%
5280 · Equip., Tools & Furn (<\$5k)	0.054.50	45 000 00	10.045 50	40 70/
5282 · Office ET&F	2,054.50	15,000.00	-12,945.50	13.7%
5284 · Program ET&F	964.31	10,000.00 5,500.00	-9,035.69	9.6%
5286 · Small Tools & Equipment 5280 · Equip., Tools & Furn (<\$5k) - Other	5,095.04 3,646.01	5,500.00	-404.96	92.6%
Total 5280 · Equip., Tools & Furn (<\$5k)	11,759.86	30,500.00	-18,740.14	38.6%
5290 · Equipment Rental	8,112.28	92,100.00	-83,987.72	8.8%
5300 · Insurance	72,907.00	56,000.00	16,907.00	130.2%
5310 · Interest Expense	6.58	900.00	-893.42	0.7%
5320 · Miscellaneous Expense	5.00	400.00	-395.00	1.3%
5330 · Professional & Outside services				
5332 · Accounting	50,665.52	24,000.00	26,665.52	211.1%
5334 · Legal	4,067.80	25,000.00	-20,932.20	16.3%
5336 · Engineering	4,185.00	100,000.00	-95,815.00	4.2%
5338 · Other Prof. & Outside Labor	47,204.58	136,000.00	-88,795.42	34.7%
Total 5330 · Professional & Outside services	106,122.90	285,000.00	-178,877.10	37.2%
5340 · Postage & Delivery	284.90	2,000.00	-1,715.10	14.2%
5350 · Rent-Facility use fees	2,547.50	9,500.00	-6,952.50	26.8%
5360 · Repair & Maintenance				
5361 · Building R&M	1,254.87	13,000.00	-11,745.13	9.7%
5362 · Equipment R&M	2,728.39	18,000.00	-15,271.61	15.2%
5363 · General R&M	21,621.94	10,000.00	11,621.94	216.2%
5364 · Grounds R&M	4,182.58	40,000.00	-35,817.42	10.5%
5365 · Pool R&M	8,664.18	18,000.00	-9,335.82	48.1%

PRPD Profit & Loss Budget vs. Actual July 2020 through January 2021

FOOD Matrice DOM	=			% of Budget
5366 · Vehicle R&M	5.393.61	10.000.00	-4.606.39	53.9%
5367 · Janitorial	3,424.63	10,510.00	-7,085.37	32.6%
5368 · Security	1,872.55	5,000.00	-3,127.45	37.5%
5369 · Vandalism	92.90	500.00	-407.10	18.6%
Total 5360 · Repair & Maintenance	49,235.65	125,010.00	-75,774.35	39.4%
5370 · Supplies - Consumable				
5372 · Office Supplies	3,419.38	8,500.00	-5,080.62	40.2%
5374 · Safety & staff supplies	7,597.56	5,000.00	2,597.56	152.0%
Total 5370 · Supplies - Consumable	11,016.94	13,500.00	-2,483.06	81.6%
5380 · Taxes, Lic., Notices & Permits	3,393.13	3,000.00	393.13	113.1%
5390 · Telephone & Internet	9,616.23	25,000.00	-15,383.77	38.5%
5400 · Transportation, Meals & Travel				
5402 · Air, Lodging & Other Travel	0.00	6,000.00	-6,000.00	0.0%
5404 · Fuel	7,727.70	16,300.00	-8,572.30	47.4%
5406 · Meals	693.01	2,400.00	-1,706.99	28.9%
5408 · Mileage & Auto Allowance	0.00	4,300.00	-4,300.00	0.0%
Total 5400 · Transportation, Meals & Travel	8,420.71	29,000.00	-20,579.29	29.0%
5410 · Utilities				
5412 · Electric & Gas	22,067.84	66,000.00	-43,932.16	33.4%
5414 · Water	13,169.28	20,000.00	-6,830.72	65.8%
5416 · Garbage	7,772.90	11,000.00	-3,227.10	70.7%
Total 5410 · Utilities	43,010.02	97,000.00	-53,989.98	44.3%
Total Expense	1,088,546.23	2,257,410.00	-1,168,863.77	48.2%
Net Ordinary Income	40,127,065.64	-139,910.00	40,266,975.64	-28,680.6%
Other Income/Expense Other Expense	0.00	0.00		0.02/
9999 · Misc. Expense	0.00	0.00	0.00	0.0%
Total Other Expense	0.00	0.00	0.00	0.0%
Net Other Income	0.00	0.00	0.00	0.0%
Net Income	40,127,065.64	-139,910.00	40,266,975.64	-28,680.6%

Attachment C

1:15 PM 02/01/21 Accrual Basis

PRPD
Profit & Loss
January 2021

	Jan 21
Ordinary Income/Expense	
Income 4100 · Tax Revenue	1,420,632.65
4200 · Impact Fee revenue	11,975.28
4300 · Program Income	3,408.68
4400 · Donation & Fundraising Income	56.00
4600 · Other Revenue	110.61
4900 · Interest Income	20,656.10
Total Income	1,456,839.32
Gross Profit	1,456,839.32
Expense	
5000 · Payroll Expenses 5010 · Wages & Salaries	67,555.43
5020 · Employer Taxes	4,871.15
5030 · Employee Benefits	13,361.27
5040 · Workers Comp Expense	0.00
5060 · Other Personnel Costs	85.00 24.12
5070 · (Subsidized Personnel Costs)	
Total 5000 · Payroll Expenses	85,896.97
5100 · Program Expenses	150.00
5120 · Program Contract Labor 5130 · Program Supplies	150.00 1,825.42
Total 5100 · Program Expenses	1,975.42
5200 · Advertising & Promotion	1,639.81
5220 · Bank & Merchant Fees	358.05
5230 · Contributions to Others	1,252.75
5260 · Dues, Mbrshps, Subscr, & Pubs	830.94
5280 · Equip., Tools & Furn (<\$5k)	100.00
5282 · Office ET&F 5286 · Small Tools & Equipment	192.66 1,208.47
5280 · Equip., Tools & Furn (<\$5k) - Other	2,956.43
Total 5280 · Equip., Tools & Furn (<\$5k)	4,357.56
5290 · Equipment Rental	1,137.49
5330 Professional & Outside services	
5332 · Accounting	22,457.12
5334 · Legal 5338 · Other Prof. & Outside Labor	-1,540.00 6,832.01
-	
Total 5330 · Professional & Outside services	27,749.13
5350 · Rent-Facility use fees 5360 · Repair & Maintenance	1,273.75
5361 Building R&M	331.92
5362 · Equipment R&M 5363 · General R&M	19.40
5365 · Pool R&M	1,955.18 1,397.33
5366 · Vehicle R&M	92.97
5367 · Janitorial	177.24
5368 · Security	151.45
Total 5360 · Repair & Maintenance	4,125.49
5370 · Supplies - Consumable	
5372 Office Supplies	342.97
5374 · Safety & staff supplies	253.50
Total 5370 · Supplies - Consumable	596.47
5380 · Taxes, Lic., Notices & Permits	367.00
5390 · Telephone & Internet 5400 · Transportation, Meals & Travel	1,776.23

^{5400 ·} Transportation, Meals & Travel

PRPD Profit & Loss January 2021

	Jan 21
5404 · Fuel	1,041.56
5406 · Meals	76.46
Total 5400 · Transportation, Meals & Travel	1,118.02
5410 · Utilities	
5412 · Electric & Gas	2,766.82
5414 · Water	3,396.34
5416 · Garbage	914.53
Total 5410 · Utilities	7,077.69
Total Expense	141,532.77
Net Ordinary Income	1,315,306.55
Net Income	1,315,306.55

PRPD

Recovery Project July 2020 through January 2021

٦	Fotal Recovery Project	
Ordinary Income/Expense		
Income		
4600 · Other Revenue	935,790.78	
Total Income	935,790.78	
Gross Profit	935,790.78	
Expense		
5280 · Equip., Tools & Furn (<\$5k)		
5284 · Program ET&F	284.24	
5286 · Small Tools & Equipment	1,634.30	
5280 · Equip., Tools & Furn (<\$5k) - Other	689.58	
Total 5280 · Equip., Tools & Furn (<\$5k)	2,608.12	
5290 · Equipment Rental	5,055.70	
5330 · Professional & Outside services		
5336 · Engineering	2,985.00	
5338 · Other Prof. & Outside Labor	3,897.88	
Total 5330 · Professional & Outside services	6,882.88	
5360 · Repair & Maintenance		
5362 · Equipment R&M	2,167.04	
5363 · General R&M	14,204.09	
5364 · Grounds R&M	473.91	
5365 · Pool R&M	210.43	
5366 · Vehicle R&M	56.45	
5368 · Security	750.72	
5369 · Vandalism	0.00	
Total 5360 · Repair & Maintenance	17,862.64	
5370 · Supplies - Consumable		
5374 · Safety & staff supplies	269.86	
Total 5370 · Supplies - Consumable	269.86	
5390 · Telephone & Internet	35.89	
5400 · Transportation, Meals & Travel		
5404 · Fuel	344.10	
5406 · Meals	0.00	
Total 5400 · Transportation, Meals & Travel	344.10	
5410 · Utilities		
5416 · Garbage	2,022.18	
Total 5410 · Utilities	2,022.18	
Total Expense	35,081.37	
Net Ordinary Income	900,709.41	
t Income	900,709.41	

St	aff Report			February 10, 2021			
		DATE:	1/29/2021				
		TO:	PRPD Board of Directors				
PARADISE RECREATION & PARK DISTRICT SUBJECT		FROM:	Jeff Dailey, Recreation Superviso	r			
		SUBJECT:	2020 Concow and Paradise Pool Report				
1.	Overview						
	 a full season of successful aquatic programming at both the Paradise and Concow Pools. With COVID-19 preventing other programs from happening, aquatics were able to take place at outdoor pools with extra measures in place. Challenges at both pools included new training, physical distancing, extra sanitation, and the wearing of face masks when not in the water. Both pools offered recreational swimming and lessons, with the Paradise Pool also holding aqua aerobics and adult swim times. a. Dates of operation: Concow, June 22-August 8 (42 days open) Paradise, June 22-August 8 (42 days open) Aqua Aerobics continued through September 2. 						
	n of revenue and expenses (Attachmer						
2.	B), are presented. Programming and Participation						
	Pool was also host to time swimmer schola for first time swimme did not swim use the	o the Piranhas sw arship through the ers and allowed a t e Paradise Pool in	im team and very popular aqua aerob Butte County Public Health Departm	n recreational swimming. The Paradis ics program. PRPD was awarded a firs ent. The program funded swim lesson . The Paradise High School Swim Tear			
	Progr		Concow Pool	Paradise Pool			
	Group Lessons		19	49			
	Private Lessons		0	0			
	Recreation Swim		629	858			
	Private Rental		0	735			
	Lifeguard Training		1	0			
	PHS Swim Team		0	0			
	Piranhas Swim Tea	am	0	34			
				050			

A comparison of annual participation is provided (Attachment A).

3. Facility

Aqua Aerobics

The maintenance required to get the pools up and running was nowhere near the previous summer after the Camp Fire. Prior to the pools being opened the pumps were brought on-line, the chemicals balanced, and the facilities cleaned for public usage. The water at the Paradise Pool was certified potable by the Paradise Irrigation District at the beginning of the season. While the pool water well was intact and functioning at the Concow Pool, the potable water well at the Concow Pool/School was damaged from the fire and staff provided potable water and portable restrooms during the season.

0

On September 9th the power to the Paradise Pool was turned off for PG&E's PSPS (Public Safety Power Shutoff).

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With the pools filtering pump off and heavy smoke from the Bear Fire, the pool became contaminated with ash. This in combination with unhealthy air quality caused the swim season to end prematurely.

4. Staffing

The Paradise Pool was headed up by longtime manager Trisha Colwell, and the Concow Pool had Emilia Erickson return as the manager. We had eleven returning lifeguards that helped to staff both swim pools. Depending on how many lifeguards are coming back in 2021, we will need do some recruiting and training. An extra responsibility of the lifeguards included enforcing social distancing and mask wearing of anyone not in the pool. They also had the task of taking everyone's temperature that interred the pool area.

5. Fiscal Impact

The 2020 profit and loss report for the Paradise and Concow Swim Pools (Attachment B) are presented. The fees may be summarized as follows:

Class	2020	2021 (Recommended)	Notes		
REC. SWIM SESSION		· · ·			
Child and Adult	\$3.00		Raised from \$2 to \$3 in 2015.		
CLASSES					
Level I-VII	\$43.00		Raised from \$42 in 2018.		
Aqua Aerobics	\$3.00		New class for 2020		
Lifeguard Training	\$235.00		Raised from \$225 in 2016.		
W.S.I.	-		No classes since 2013.		
Private Lessons	\$15.00		Same since 2013.		
PASSES (20 visits)					
Family/Gen.	\$45.00		Raised from \$30 in 2015		
POOL RENTAL (1hr/2guards)	\$94.00		Raised from \$88 in 2017.		

While several areas are likely overdue for consideration of rates, given the rebuilding mode of the community and programs, we suggest that these be considered next year and that we seek alternatives (sponsorships/donations) to subsidize our costs.

6. Recommendations for Next Season

Moving forward toward the 2021 summer swim pool season, there are several things that we will want to add and improve on.

- Continue and adjust new format to future reports, the main reason is to provide a consistent format and collection of data that utilizes our new accounting system and allow more focus on revenue and expense strategies.
- With a smaller lifeguard crew, staffing sometimes presented challenges during the season. We will need to recruit and train more lifeguards in the future as staff move on and do not return.
- Consider purchasing CPR training manikins to train new lifeguards and other PRPD staff in house. In the
 past PRPD has had to borrow manikins from other districts and not always been able to get them when
 needed.
- On the revenue side, we will explore options to develop additional programing and rentals to encourage additional use during the season. This may include new classes and events.
- Develop a list of short-term and long-term pool improvements, costs, and funding sources.

7. Discussion

We anticipate a more regular schedule with next year. The pools are showing their age. Staff is working with the Golden Feather School District to develop some options for funding to improve the Concow Pool and schoolhouse complex.

A goal for next year will be to increase utilization of the pool through more variety of programing and promotion of rentals and events.

8. Photographs





Attachments:

- A. Paradise Recreation and Park District Annual Comparison of Pool Participation
 B. Paradise Recreation and Park District Annual Comparison of Pool Revenue and Expenses

O:\Recreation\Aquatics\2020.Pool.Report\2020.Pool.Report.20.0115.docx 1/28/2021

Paradise Recreation and Park District - Annual Comparison of Pool Participation

Annual Comparison			Year Begins:		2014				
	TREND	2014	2015	2016	2017	2018	2019	2020	Average
Concow								•	
Attendance									
Recreation Swim		859	873	671	1135	1207	513	629	841.0
Paid Admission		. 660	633	434	601	673	326	196	503.3
Pass Admission		199	240	237	534	534	187	433	337.7
Lessons	I	225	139	230	195	327	20	19	165.0
Total Attendance		1084	1012	901	1330	1534	533	648	1006.0
Additonal Information (#)									
Swim Season (days)							58	49	53.5
Days Open							49	42	45.5
Swim Sessions							49	42	45.5
Classes							6	6	9.0
Private Lessons							0	0	
Rentals							0	0	

Annual Comparison			Year Begins:		2014				
Paradice	TREND	2014	2015	2016	2017	2018	2019	2020	Average
Attendance									
Recreation Swim		6156	5168	6404	6142	5773	816	858	4473.9
Lessons		532	543	557	523	310	46	49	365.7
Group		340	351	331	344	230	11	49	236.6
Private		192	192	226	179	80	35	0	150.7
Rentals		2,240	1,925	2,800	2,310	3,290	385	735	1955.0
Teams							31	34	32.5
Aqua Aerobics								256	256.0
									•
Total Attendance		8,928	7,636	9,761	8,975	9,373	1,278	1,932	6840.4
Additonal Information (#)									
Swim Season (days)							21	49	35.0
Days Open							21	42	31.5
Swim Sessions							21	42	31.5
Classes							Ю	9	5.5
Private Lessons		161	183	178	170	79	35	0	134.3
Rentals		64	55	80	66	94	11	21	55.9
Total Team Hours		214	322	320	301	217	127	93	227.7
PHS Team Hours			106	60	86	84	70	0	
Piranaha Team Hours		214	216	230	215	133	57	93	165.4

Paradise Recreation and Park District - Annual Comparison of Pool Participation

Note: 1)Pool rental = X 35 people.

Paradise Recreation and Park District - Annual Comparison of Pool Revenue and Expenses.

2016 2017 2018 2019 2020 Average Std \$ 2,387 \$ 2,542 \$ 3,106 \$ 1,871 \$ 2,275 \$ 2,586 \$ \$ 12,030 \$ 14,065 \$ 16,652 \$ 14,388 \$ 10,394 \$ 12,676 \$ \$ 2 \$ \$ 5 3 5 \$ 5 3 5 3 \$ 3	Annual Comparison				Year	Year Begins:			20.	14								
it and Loss Income Expenses Expenses 5		TREND		2014	-	2015		2016	20	17	2018		2019	2020		verage	Std	ev
e e e e e e e e e e e e e e e e e e e	Concow																	
	Profit and Loss																	
	Income		⇔	2,556	↔	3,365	÷	2,387	۲۱ ج	2,542	\$ 3,106	⇔	1,871	\$ 2,27	5 \$	2,586	ss	505
\$	Expenses		∾	10,021	↔	11,184	↔	12,030	\$ 14	ł,065	\$ 16,652	\$	14,388	\$ 10,39	4 \$	12,676	\$,435
	Net Income (Loss)		\$	(7,465)	\$	(7,819)	\$	(9,643)	\$(11	,523)	\$(13,546)\$ (12,517)	\$ (8,11	9) \$	(5,886)	\$ S	502

Paradise

Profit and Loss									
Income	\$ 47,752	\$ 45,900	\$ 55,036	47,752 \$ 45,900 \$ 55,036 \$ 51,573 \$ 43,144 \$ 12,445 \$ 16,529 \$ 38,911 \$ 17,159	\$ 43,144	\$ 12,445	\$ 16,529	\$ 38,911	\$ 17,159
Expenses E E E E	÷	\$ 79,029	\$ 98,617	78,588 \$ 79,029 \$ 98,617 \$ 86,194 \$ 95,857 \$ 39,430 \$ 64,045 \$ 77,394 \$ 20,381	\$ 95,857	\$ 39,430	\$ 64,045	\$ 77,394	\$ 20,381
Net Income (Loss)	↔	\$(33,129)	\$(43,581)	(30,836) \$ $(33,129)$ \$ $(43,581)$ \$ $(34,621)$ \$ $(52,713)$ \$ $(26,985)$ \$ $(47,516)$ \$ $(22,448)$ \$ $21,028$	\$(52,713)	\$(26,985)	\$(47,516)	\$ (22,448)	\$ 21,028

Note: 1) 2020 Paradise Pool expense includes new starting blocks for \$16,152.

Staff Report		February 10, 2021
	DATE:	1/25/2021
	TO:	Board of Directors
PARADISE	FROM:	Kristi Sweeney, Assistant District Manager
RECREATION & PARK DISTRICT	SUBJECT:	Resolution #21-02-1-495 Workers Compensation for Volunteers

Summary

Staff seek Board approval of the resolution to update the District's policy as it relates to non-paid persons eligible to receive workers' compensation while performing services for the District to include volunteers, members of the District governing body, individuals on work-study programs, and interns.

Recommendation: Approve resolution #21-02-1-495 as presented.

1. Background

In 1994 the Board of Directors approved Resolution #94-3-1 designating volunteers would be entitled to workers' compensation benefits if an injury were sustained while performing services for the District. Upon review of this 1994 action, Mr. Matt Duarte of CAPRI has recommended the Board of Directors update this policy to include others who may provide non-paid services for the District. Mr. Duarte states in part:

"The 1994 iteration you sent does not clarify whether or not "volunteers" would include your Board members for workers' compensation purposes. We think it should and our sample allows your Board to select that option. Absent such a designation, there may be confusion as to whether a Board member who received a meeting stipend is entitled to "volunteer" status.

The 1994 version also defines volunteer as "..unsalaried person performing volunteer services for this district under the direction and control of the Board of Directors of this district..." We believe this to be too narrow a definition and may be susceptible to challenge (i.e. "I was performing at the direction of district staff, not the district board"). The attached sample utilizes the catchall of Labor Code section 3363.5 and we think more fully encapsulates the district's intent."

2. Fiscal Impact

The District does not anticipate any additional costs related to this new resolution. The intent of the original resolution #94-3-1 was to provide workers' compensation benefits for volunteers, should they be injured as a result of their volunteer work with the District. This new resolution does not increase benefits, but rather adds clarity to the definition of a volunteer engaged in service for the District.

3. Recommendation: Approve resolution #21-02-1-495 as presented.

Attachments:

A. Resolution #21-02-1-495

https://paradiseprpd.sharepoint.com/sites/BODMeeting/Shared Documents/_BOD/2021/21.0210/2021.0210.Res. 495.WC.Volunteers.Staff.Report.docx 2/2/2021



Paradise Recreation & Park District

6626 Skyway Paradise, CA 95969 Email: info@ParadisePRPD.com Phone: 530-872-6393 Fax: 530-872-8619 Website: <u>www.ParadisePRPD.com</u>

RESOLUTION #21-02-1-495

RESOLUTION OF THE GOVERNING BODY OF THE PARADISE RECREATION AND PARK DISTRICT DECLARING THAT GOVERNING BODY MEMBERS AND VOLUNTEERS SHALL BE DEEMED TO BE EMPLOYEES OF THE DISTRICT FOR THE PURPOSE OF PROVIDING WORKERS' COMPENSATION COVERAGE FOR SAID CERTAIN INDIVIDUALS WHILE PROVIDING THEIR SERVICES

WHEREAS, the Paradise Recreation and Park District utilizes the services of Governing Body Members and Volunteers; and

WHEREAS, Section 3363.5 of the California Labor Code provides that a person who performs voluntary service for a public agency as designated and authorized by the Governing Body of the agency or its designee, shall, upon adoption of a resolution by the Governing Body of the agency so declaring, be deemed to be an employee of the agency for the purpose of Division 4 of said Labor Code while performing such services; and

WHEREAS, in adopting this resolution, the Paradise Recreation and Park District Board of Directors rescinds Resolution 94.3.1 adopted on March 8, 1994 (attachment A); and

WHEREAS, the Governing Body wishes to extend Workers' Compensation coverage as provided by State law to the following designated categories of persons as indicated by a checkmark in the box to the left of the descriptions:

- 1. All Members of the Governing Body of the Paradise Recreation and Park District as presently or hereafter constituted and/or
- 2. All persons performing voluntary services without pay other than meals, transportation, lodging or reimbursement for incidental expenses
- 3. Individuals on Work-study programs
- 4. Interns
- 5. Other Volunteers

NOW, THEREFORE, BE IT RESOLVED, that such persons coming within the categories specified above, including the duly elected or appointed replacements of any Governing

Resolution #21-02-1-495 Workers' Compensation – Volunteers Page -2-

Body Member and other designated individuals be deemed to be employees of the Paradise Recreation and Park District for the purpose of Workers' Compensation coverage as provided in Division 4 of the Labor Code while performing such service. However, said Governing Body Members and other designated individuals will not be considered an employee of the Paradise Recreation and Park District for any purpose other than for such Workers' Compensation coverage, nor grant nor enlarge upon any other right, duty, or responsibility of such Governing Body Members or other designated individuals, nor allow such persons to claim any other benefits or rights given to paid employees of the Paradise Recreation and Park District.

BE IT FURTHER RESOLVED, in adopting this resolution, the Paradise Recreation and Park District Board of Directors rescinds Resolution 94.3.1 adopted on March 8, 1994 (attachment A).

PASSED AND ADOPTED by the Paradise Recreation and Park District Board of Directors on the 10th day of February 2021 by the following vote:

AYES: ____ ABSTAIN: ____ ABSENT: ____

Mary Bellefeuille, Board Chairperson

Robert Anderson, Board Secretary

Attachment A

PARADISE RECREATION AND PARK DISTRICT RESOLUTION #94-3-1

RESOLUTION RE VOLUNTEERS

WHEREAS various residents of this community perform volunteer services on behalf of this district without compensation; and

WHEREAS it is the desire of the Board of Directors of this district to provide workers' compensation benefits to these volunteers; and

WHEREAS under Labor Code Section 3361.5 this district, by resolution of this Board of Directors, may designate volunteer unsalaried persons to be deemed employees of this district for workers' compensation purposes and thereby entitle them to workers' compensation benefits for any injury sustained while performing services for this district.

NOW, THEREPORE, BE IT RESOLVED that a volunteer unsalaried person performing volunteer services for this district under the direction and control of the Board of Directors of this district shall be entitled to workers' compensation benefits for any injury sustained while engaged in the performance of such services pursuant to Labor Code Section 3361.5.

PASSED AND A	DOPTED this	8th day of
March,		1994 by the following vote:
AYES: 4	NOES: 0	ABSTAIN: 0 ABSENT: 1 Rondeated Larra
ATTEST.	1	RONDA HOFFMAN, Chair

JOHNSON, Secretary

Staff Report		February 10, 2021
	DATE:	2/2/2021
	TO:	Board of Directors
PARADISE	FROM:	Kristi Sweeney, Assistant District Manager
RECREATION & PARK DISTRICT	SUBJECT:	Camp Fire Pet Memorial Location and Agreement
during the Camp		group to install a pet/wildlife memorial at Bille Park to honor the animals lost taff to complete an agreement with Paradise Animal Shelter Helpers (PASH) for the memorial.

Recommendation: 1) Approve of location and installation of the pet memorial and 2) authorize the District Manager to complete the maintenance agreement with PASH.

1. Background

Shortly after the Camp Fire, a group of citizens began fundraising for a memorial dedicated to pets and wildlife lost during the fire. Upon earning sufficient funding, the group purchased a granite slab and hired an artist to engrave the stone. The group originally wanted to install the memorial at Paradise Community Park but was unable to move the project forward with the Town. The citizen group then approached the District about the potential to install the memorial at one of our parks.

On September 1, 2020 the Park and Recreation Committee met with staff, a PASH Board Member, and Gina Schaeffer (citizen group organizer) to tour Moore Road Park and Bille Park to consider possible memorial locations. Ms. Schaeffer photographed various locations to discuss with the citizen's group. The group identified Bille Park as their top choice and sought approval from the District Board to install the memorial near the large pavilion, overlooking the canyon.

The District noted concerns about installation costs and the ongoing care and maintenance associated with the memorial. PASH volunteered to set aside funds within their organization and drafted an Memorandum of Understanding (MOU) to formalize the commitment to ongoing care and maintenance. At the time of this report, District legal counsel reviewed the agreement and made significant changes (attached). Staff wanted sufficient opportunity for PASH review and provide approval. Staff therefore recommends that the Board direct the District Manager to complete the agreement with minor changes.

2. Fiscal Impact

Fiscal impact to the District will be minimal as citizen group will fund the installation and PASH will fund ongoing maintenance of the pet memorial.

3. Permits and Environmental Review

Placement of the memorial may require a permit from the town of Paradise. Applicant has been directed to complete these requirements.

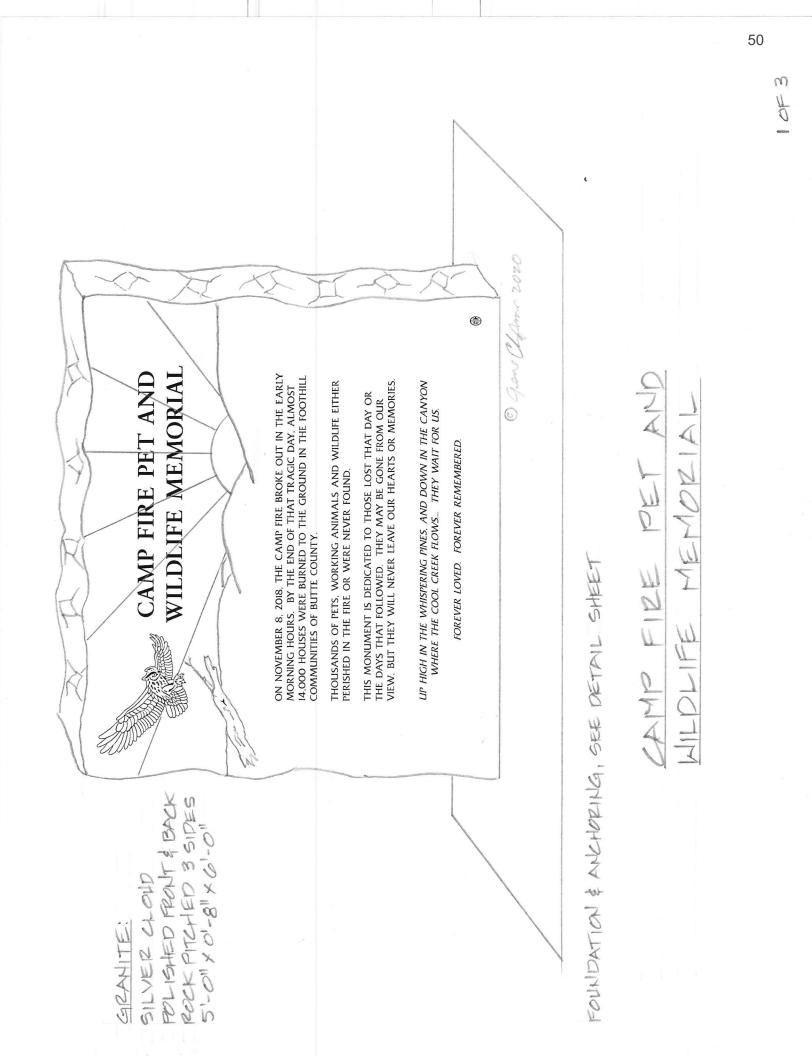
4. Discussion

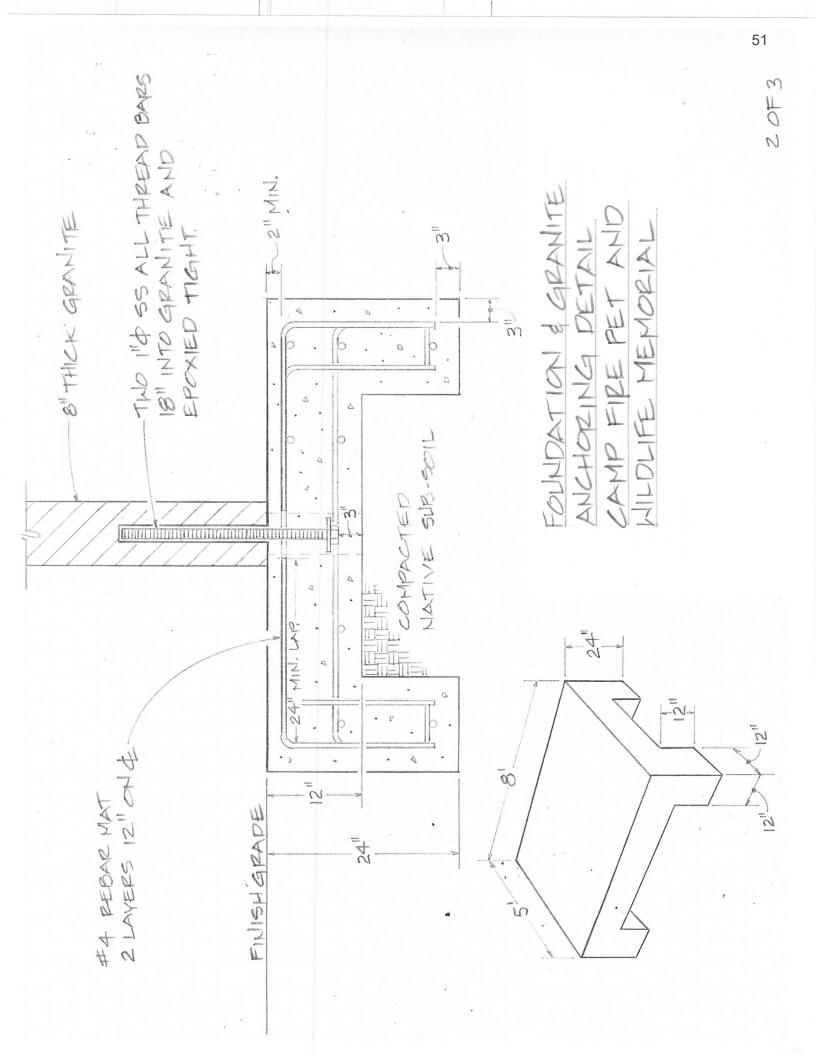
Residents have demonstrated interest in establishing the pet memorial at one of our beloved parks. Staff have received one call from a concerned citizen that placement of the memorial is more appropriate at Moore Road Park because of the Dog Park. The citizen was critical that the process has taken so long and is very eager to see the pet memorial built wherever it is ultimately located. Staff notes that the Park Committee has reviewed both sites and as most of the costs will be born by the applicant, the project will have minimal impact to operations.

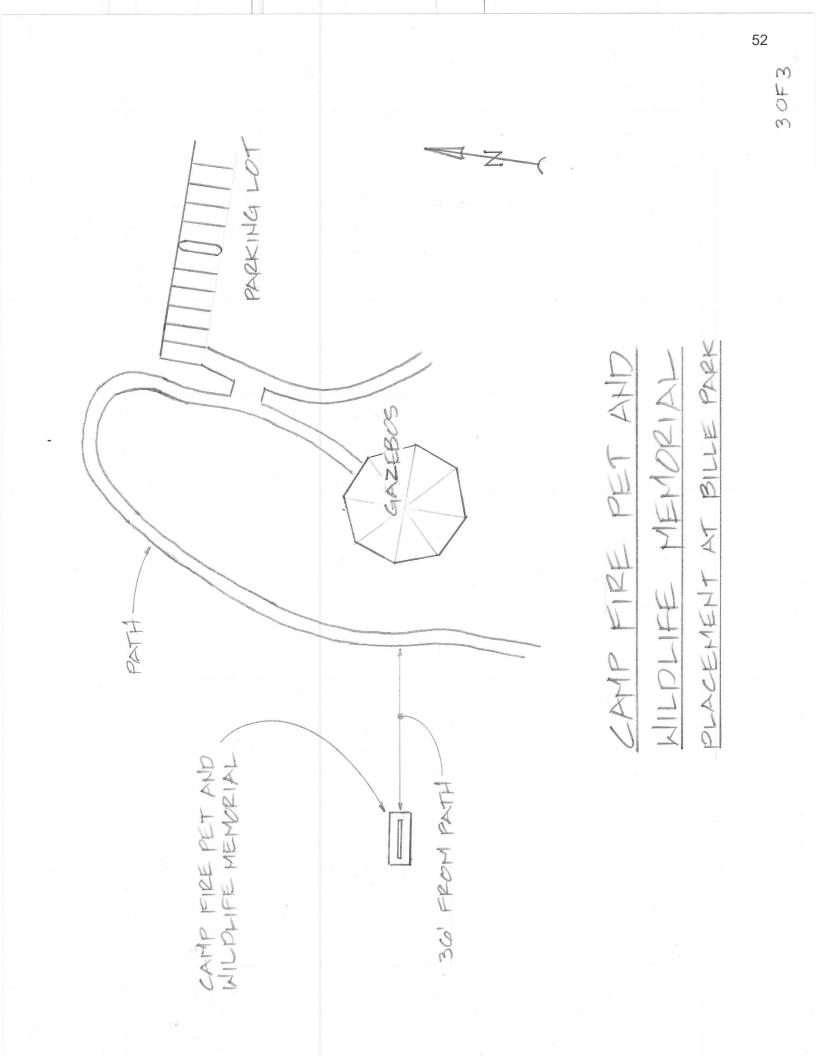
Attachments:

- A. Memorial and site design plan
- B. PASH Agreement

https://paradiseprpd.sharepoint.com/sites/BODMeeting/Shared Documents/_BOD/2021/21.0210/21.0202_Pet.Memorial.Staff.Report.docx 2/3/2021







Agreement

Between

Paradise Animal Shelter Helpers (PASH)

and

Paradise Recreation and Park District (District)

This Agreement between Paradise Animal Shelter Helpers, a California non-profit public benefit corporation ("PASH") and Paradise Recreation and Park District, a California recreation and park district ("District") is executed on the date last set forth below opposite the parties' signatures (the "Effective Date") for the maintenance and general upkeep of the Paradise Camp Fire Pet Memorial Monument and site upon which it is situated located at District's Bille Park (the "Park") (together, the "Monument").

Consideration:

District has agreed to allow the Monument to be situated and constructed at the Park conditioned upon PASH, at its sole cost and expense, agreeing to maintain the Monument in good and well-kept condition for the term hereof.

Obligation to Maintain:

In consideration for District allowing the Monument to be situated and constructed at the Park, PASH agrees to maintain, at its sole cost and expense, the Monument in good and well-kept condition.

Without limiting the foregoing, PASH shall be responsible for the following:

- Not less than weekly inspection of the Monument to assure it is and remains in a good and well-kept condition;
- Weekly maintenance of the Monument, including, without limitation, clean-up and removal of rubbish and litter therefrom;
- Seasonal flower planting and gardening at the Monument to keep and maintain it as an attractive, welcoming area; and,
- As soon as practically possible upon request by the District, inspecting the Monument for any damage to or public safety concern affecting the Monument requiring its immediate repair or closure of access to it.

Costs of Repair and Maintenance:

PASH shall be solely responsible for any and all costs of maintenance and repair of the Monument necessary to keep it in a good and well-kept condition pursuant to District standards. PASH agrees that the District shall not be responsible for any cost for the maintenance and/or repair of the Monument.

Term:

The Agreement shall become effective on the Effective Date and shall remain in effect for five years thereafter.

Contact Information

Paradise Animal Shelter Helpers (PASH) Ellen Michels Board President P.O. Box 1021, Paradise, CA 95967 (530) 228-4550

Paradise Recreation and Park District Dan Efseaff District Manager 6626 Skyway, Paradise, CA 95969 (530) 872-6393

Executed at Paradise, California on the dates set forth below opposite the parties' signatures.

Paradise Animal Shelter Helpers, a California non-profit public benefit corporation:

_____Date: February___, 2021 Ellen Michels, PASH Board President

Paradise Recreation and Park District, a California recreation and park district

Date: February__, 2021

Dan Efseaff, District Manager

BUTTE LOCAL AGENCY FORMATION COMMISSION



1453 Downer Street, Suite C ● Oroville, California 95965-4950 (530)538-7784 ● Fax (530)538-2847 ● www.buttelafco.org

TO: Butte County Special Districts Butte County Special District Association

FROM: Jill Broderson, Management Analyst

- SUBJECT: Election of a Special District *Regular* "Non-Enterprise" Member and a *Alternate* "Enterprise/Non-Enterprise" Member
- DATE: February 3, 2021

The Butte Local Agency Formation Commission is calling for nominations to serve on the Commission for:

- One (1) Special District *Regular* "Non-Enterprise" Member. The term for this seat is four years and will begin June 1, 2021 and expire <u>May 31, 2025</u>; and
- One (1) Special District *Alternate* "Enterprise/Non-Enterprise" Member. The term for this seat is four years and will begin June 1, 2021 and <u>expire in May 31, 2025</u>.

At this time, a formal ballot is <u>not required</u>. A written nomination letter will be sufficient if it provides the name of your nominee and the District Board on which he or she serves. The nomination must be made by an <u>official action of your Board of Directors and signed by the appropriate Officer of the Board.</u>

Nomination letters must be returned to Stephen Lucas, Executive Officer, Butte Local Agency Formation Commission, 1453 Downer Street, Suite C, Oroville, California 95965 by Thursday, March 11, 2021, either by U.S. Mail, e-mail or hand delivered. Postmarks of March 11, 2021 will be accepted. Nomination letters received by LAFCO, or postmarked after the closing date, will not be accepted.

If you do not have a District Board meeting scheduled within this time frame and would like to make a nomination, you will have to schedule a special Board meeting.

Should you have any questions or if I can be of any assistance, please feel free to contact me at your convenience.

Attachment

ENTERPRISE SPECIAL DISTRICTS

Biggs-West Gridley Water District emassa@bwgwater.com	1713 West Biggs Gridley Highway	Gridley, CA 95948	530-846-3317
Butte Water District morme@buttecountywater.net	735 Virginia Street	Gridley, CA 95948	530-846-3100
Durham Irrigation District <u>info@didwater.org</u> jeff@jjcarterlaw.com	P.O. Box 98	Durham, CA 95938	530-343-1594
Lake Madrone Water District Imwd.shane@gmail.com vhoggins@minasianlaw.com	12 Star Road	Berry Creek, CA 95916	530-533-2885
Lake Oroville Area Public Utility District manager@loapud.com	1960 Elgin Street	Oroville, CA 95966	530-533-2000
Paradise Irrigation District <u>tlando@paradiseirrigation.com</u> gborrayo@paradiseirrigation.com	6332 Clark Road	Paradise, CA 95969	530-877-4971
Richvale Irrigation District searley@richvaleid.com	P.O. Box 147	Richvale, CA 95974	530-882-4243
Richvale Sanitary District avag2@pulsarco.com	P.O. Box 1	Richvale, CA 95974	530-882-4286
South Feather Water & Power Agency rmoseley@southfeather.com	2310 Oro-Quincy Highway	Oroville, CA 95966	530-533-4578
Thermalito Water & Sewer District jboucher@twsd.info	410 Grand Avenue	Oroville, CA 95965	530-533-0740
Western Canal Water District ted@westerncanal.com	P.O. Box 190	Richvale, CA 95974	530-342-5083

NON-ENTERPRISE SPECIAL DISTRICTS

Bangor Cemetery District <u>bangorcemeterydistrict@outlook.com</u>	P.O. Box 552	Bangor, CA 95914	530-679-0743
Berry Creek Community Service District jeffreyd@live.com	P.O. Box 387	Berry Creek, CA 95916	530-613-4166
Butte County Mosquito & Vector Control District mattball@buttemosquito.com	5117 Larkin Road	Oroville, CA 95965	530-533-6038
Butte County Resource Conservation District thad@bcrcd.org	150 Chuck Yeager Way, Suite A	Oroville, CA 95965	530-534-0112
Butte Creek Drainage District ted@westerncanal.com	P.O. Box 190	Richvale, CA 95974	530-342-5083
Buzztail Community Services District robin@wildercustoms.com	P.O. Box 7303	Richvale, CA 95974	972-762-3511
Chico Area Recreation & Park District awillman@chicorec.com	545 Vallombrosa Avenue	Chico, CA 95926	530-895-4711
Drainage District #1 jeff@laughlinspence.com	1008 Live Oak Boulevard	Yuba City, CA 95991	530-671-1008
Drainage District #2 ted@westerncanal.com	P.O. Box 190	Richvale, CA 95974	530-342-5083
Drainage District #100 <u>kcakin@digitalpath.net</u>	P.O. Box 384	Richvale, CA 95974	530-882-4212
Drainage District #200 <u>amcclure@minsianlaw.com</u>	P.O. Box 314	Richvale, CA 95974	530-533-2885
Durham Mosquito Abatement District aamadstormnet@gmail.com	P.O. Box 386	Durham, CA 95938	530-345-2875
Durham Recreation & Park District kelley@durhamrec.com	P.O. Box 364	Durham, CA 95938	530-345-1921
districtmanager@durhamrec.com			
El Medio Fire District emfdfire@sbcglobal.net	3515 Myers Street	Oroville, CA 95966	530-533-4484
Feather River Recreation & Park District shawn@frrpd.com	1875 Feather River Boulevard	Oroville, CA 95965	530-533-2011
Gridley-Biggs Cemetery District gridleybiggscemetery@yahoo.com	P.O. Box 494	Gridley, CA 95948	530-846-2537
Kimshew Cemetery District <u>cemeterywoman1@gmail.com</u> <u>cemeteryman1734@gmail.com</u>	P.O. Box 97	Magalia, CA 95954	530-877-1734
Oroville Cemetery District oroville.district@att.net	5646 Lincoln Boulevard	Oroville, CA 95966	530-533-2920
Oroville Mosquito Abatement District jeff@jjcarterlaw.com	P.O. Box 940	Oroville, CA 95965	530-534-8383
Paradise Cemetery District	980 Elliott Road	Paradise, CA 95969	530-877-4493

paracem@jps.net

Paradise Recreation & Park District <u>defseaff@paradiseprrd.com</u> <u>ccampbell@paradiseprpd.com</u>	6626 Skyway	Paradise, CA 95969	530-872-6393
Pine Creek Cemetery District <u>chiconut@gmail.com</u>	6454 Kelly Lane	Chico, CA 95973	530-894-6532
Reclamation District #833 rd833@outlook.com	P.O. Box 247	Gridley, CA 95948	530-846-3303
Richardson Springs Community Services District <u>bradley.j.olson@gmail.com</u> <u>admin@ywamchico.com</u>	15850 Richardson Springs Road	Richardson Springs, CA 95973	530-893-6750
Richvale Recreation & Park District	P.O. Box 432	Richvale, CA 95974	
Rock Creek Reclamation District rockcreekreclamation@gmail.com	5556 Wilson Landing Road	Chico, CA 95926	530-345-3412
Sacramento River Reclamation District pminasian@minasianlaw.com	P.O. Box 1679	Oroville, CA 95965	530-533-2885
Thompson Flat Cemetery District ghunsicker@buttecounty.net	2081 Second Street	Oroville, CA 95965	530-552-3478
Upham Cemetery District ericman54@outlook.com	7096 La Porte Road	Bangor, CA 95914	530-713-1163