

Paradise Recreation & Park District

Summary Hourly Rate Scale

All Positions

Fiscal Year -

2022-2023

Effective Date: 7/1/2021

Date Approved: TBD

Version Date: 6/14/2022

Calendar Year:

2022

CLASSIFICATION	Area	Steps							
		1	2	3	4	5	6 (10 yr)	7 (15 yr)	8 (20 yr)

FULL-TIME - Hourly Rate

ADMINISTRATIVE ASSISTANT II	Admin	22.25	22.91	23.60	24.31	25.04	25.79	26.56	27.36
ADMINISTRATIVE ASSISTANT III	Admin	27.89	28.73	29.59	30.48	31.39	32.33	33.30	34.30
ASSISTANT DISTRICT MANAGER	Admin	41.92	43.18	44.48	45.81	47.19	48.60	50.06	51.56
DISTRICT ACCOUNTANT	Admin	27.89	28.73	29.59	30.48	31.39	32.33	33.30	34.30
PARK MAINTENANCE I	Main	16.46	16.95	17.46	17.98	18.52	19.08	19.65	20.24
PARK MAINTENANCE II	Main	20.87	21.49	22.14	22.80	23.48	24.19	24.92	25.66
PARK MAINTENANCE III	Main	26.33	27.12	27.93	28.77	29.63	30.52	31.44	32.38
PARK SUPERVISOR	Main	33.22	34.22	35.25	36.31	37.39	38.52	39.67	40.86
RECREATION SUPERVISOR	Rec	33.22	34.22	35.25	36.31	37.39	38.52	39.67	40.86

PART-TIME - Hourly Rate

MAINTENANCE

PARK AIDE	Main	15.00							
PARK ASSISTANT I	Main	15.00	15.50	16.00					
PARK ASSISTANT II	Main	15.75	16.25	16.75					
PARK ASSISTANT III	Main	16.50	17.00	17.50	18.00	18.50			

Encumbered Rate Multiplier

Full-Time	1.3
Part-Time	1.15

RECREATION

RECREATION COORDINATOR	Rec	17.75	18.75	19.75	20.75	21.75			
RECREATION LEADER I	Rec	15.00	15.50	16.00					
RECREATION LEADER II	Rec	16.00	16.50	17.00					
RECREATION LEADER III	Rec	17.00	17.50	18.00	18.50	19.00			
RECREATION SPECIALIST	Rec	24.00	25.00	26.00	27.00	28.00			

SWIM POOL

CASHIER	Rec	15.50	16.00	16.50					
INSTRUCTOR ASSISTANT	Rec	15.00	15.50	16.00					
LIFEGUARD INSTRUCTOR	Rec	15.75	16.25	16.75					
POOL MANAGER	Rec	19.00	20.00	21.00	22.00	23.00			
POOL SUPERVISOR	Rec	17.50	18.00	18.50	19.00	19.50			
SENIOR GUARD	Rec	16.25	16.75	17.25					
SWIM AIDE	Rec	15.00							

OFFICE

ADMIN ASSISTANT AIDE	Admin	13.00							
ADMINISTRATIVE ASSISTANT I (PT)	Admin	17.10	18.10	19.10	20.10	21.10			
ADMINISTRATIVE ASSISTANT II (PT)	Admin	19.10	20.10	21.10	22.10	23.10			
INTERN	TBD	13.00	15.00	17.00	19.00	21.00			

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PARK MAINTENANCE II	Main	20.87	21.49	22.14	22.80	23.48	24.19	24.92	25.66
PARK MAINTENANCE III	Main	26.33	27.12	27.93	28.77	29.63	30.52	31.44	32.38
PARK SUPERVISOR	Main	33.22	34.22	35.25	36.31	37.39	38.52	39.67	40.86
REC SUPERINTENDENT	Rec	36.17	37.25	38.37	39.52	40.71	41.93	43.19	44.48
RECREATION SUPERVISOR	Rec	33.22	34.22	35.25	36.31	37.39	38.52	39.67	40.86

PART-TIME - Hourly Rate

MAINTENANCE

PARK AIDE	Main	16.00							
PARK ASSISTANT I	Main	16.00	16.50	17.00					
PARK ASSISTANT II	Main	16.75	17.25	17.75					
PARK ASSISTANT III	Main	17.50	18.00	18.50	19.00	19.50			

Encumbered Rate Multiplier

Full-Time	1.3
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RECREATION LEADER II	Rec	17.00	17.50	18.00					
RECREATION LEADER III	Rec	18.00	18.50	19.00	19.50	20.00			
RECREATION SPECIALIST	Rec	25.00	26.25	27.50	28.75	30.00			

SWIM POOL

CASHIER	Rec	16.50	17.00	17.50					
INSTRUCTOR ASSISTANT	Rec	16.00	16.50	17.00					
LIFEGUARD INSTRUCTOR	Rec	16.75	17.25	17.75					
POOL MANAGER	Rec	20.00	20.50	21.00	21.50	22.00			
POOL SUPERVISOR	Rec	18.50	19.00	19.50	20.00	20.50			
SENIOR GUARD	Rec	17.25	17.75	18.25					
SWIM AIDE	Rec	16.00							

OFFICE

ADMIN ASSISTANT AIDE	Admin	14.00							
ADMINISTRATIVE ASSISTANT I (PT)	Admin	17.50	18.50	19.50	20.50	21.50			
ADMINISTRATIVE ASSISTANT II (PT)	Admin	19.50	20.50	21.50	22.50	23.50			
INTERN	TBD	13.00	15.00	17.00	19.00	21.00			