



Paradise Recreation & Park District

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Agenda Prepared: 9/19/2023
Agenda Posted: 9/15/2023
Prior to: 5:00 PM

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NOTICE OF BOARD OF DIRECTORS COMMITTEE MEETING

Committee: Personnel Committee (*Bellefeuille/Goodlin*)
Date: Tuesday, September 19 ,2023
Time: 3:00 p.m.
Location: Via Teleconference and Terry Ashe Recreation Department, Room A

Notice:

The public may listen to this meeting via computer or telephone. The public may submit comments prior to the meeting via email to bodclerk@paradisepspd.com before 1:00 p.m. on the day of the meeting and they will be read into the record.
Please use the link to join the webinar: <https://us02web.zoom.us/j/83319895913?pwd=c3JOeG0zMTI2Q0wyOWdXMXI5WjhDQT09>
Or via Telephone: Dial by your location: +1 669 900 9128 US (San Jose)
Meeting ID: 833 1989 5913 Password: 6626

AGENDA:

The Committee will meet to:

1. Discuss options for a new Flexible Spending Account

https://paradisepspd.sharepoint.com/sites/BODMeeting/Shared Documents/_Committee.Personnel/2023/PC_23.0919/_PC_23.Agenda.docx

Staff Report**September 19, 2023**

DATE: 9/14/2023
TO: Personnel Committee
FROM: Sarah Hoffman, Administrative Assistant III
SUBJECT: New Flexible Spending Account (FSA)

Report In Brief

In the past, the District has used Healthsmart but recently that was recently purchased by United Healthcare and to align with their core business they would be terminating us. This is most likely because we don't have a large enough staff. The District has been reaching out to other smaller Districts to find new FSA provider. The District has requested quotes from Flexible Benefit Services, Flex Administrators, Wealthcare, Advanced Benefit Strategies, American Benefit Administrators, Basiconline, Advantage Administrators, Employee Benefits Corporation, Aflac, and Advanced Benefit Strategies. We are still waiting on quotes from each of the providers.

Recommendation: Provide staff with directions to further look into a new FSA provider.

Attachments:

1. Heathsmart Termination Letter

Document1
9/15/2023

Dan Efseaff

From: Candace Castillo <Candace.Castillo@healthsmart.com>
Sent: Thursday, July 27, 2023 10:31 AM
To: Dan Efseaff
Cc: Catherine Merrifield
Subject: Paradise Recreation & Park District - HealthSmart Termination Notice Effective December 31, 2023
Attachments: Paradise Recreation and Park District Termination Notice.pdf

Good afternoon Dan,

As you are aware, HealthSmart was acquired by UnitedHealthcare in January of this year and is now part of UMR, UnitedHealthcare's third-party administration (TPA) business. For HealthSmart to align with their core business more closely, I need to inform you we will not be offering a renewal for Paradise Recreation & Park District's January 1, 2024 plan year renewal. Attached is a formal written notice stating our intent to terminate services on December 31, 2023. This notice will also be sent via certified mail to your attention, however, I wanted to provide you notice now so that you have additional time to begin the search for a new claims administrator. Thank you for your understanding as this was not an easy decision to make.

In the meantime, you can expect us to finish out the remainder of the contract period and any runout period you may elect at the same high level of service you have been accustomed to over the years. In the next few weeks, I will be following up with you on details about the cost of runout administration and provide you with an estimate should you want to elect those services.

It has been a pleasure working alongside you in administering your benefit plan(s)!

Thank you,

Candace Castillo | Client Services Manager
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