



**Paradise Recreation and Park District  
Board of Directors - Regular Meeting**  
Terry Ashe Recreation Center, Room B  
Wednesday, November 12, 2025, 6:00 pm

Members of the public may submit comments prior to the meeting via email to [BODclerk@paradisepspd.com](mailto:BODclerk@paradisepspd.com) before 1:00 p.m. on the day of the meeting or they may comment on Agenda items on during the time the item is presented. Speakers may comment on items not listed on the Agenda under Public Comment. Comments should be limited to a maximum of three (3) minutes. State Law prohibits the PRPD Board of Directors from acting on items not listed on the agenda. Please notify the meeting clerk prior to the start of the meeting if you wish to be heard. The public may access this meeting remotely:

Web Access: <https://us02web.zoom.us/j/84518561101?pwd=TXRZdUNPTk5MNFM1SWdvdzlmZENUQT09>

Telephone Access: **Dial:** +1 669 900 9128. **Meeting ID:** 845 1856 1101 **Password:** 6626

**1. CALL TO ORDER**

- 1.1. Pledge of Allegiance
- 1.2. Roll Call
- 1.3. Welcome Guests:

**2. PUBLIC COMMENT**

**3. CONSENT AGENDA**

- 3.1. Board Minutes:
  - A. Regular Meeting( October 8, 2025)
  - B. Special Meeting (October 21,2025)
- 3.2. Payment of Bills/Disbursements (Warrants and Checks Report)  
Check # 059530 - 059718 and ACHs
- 3.3. Information Items (Acceptance only): Safety Committee Meeting ( October 16, 2025)
- 3.4. Neighbor-to-Neighbor (N2N) Subgrantee Agreement with Paint Parties By Dawn – At the October 9, 2024, meeting, the BOD approved a streamlined process for Subgrantee Agreements with partners under the N2N grant. Staff seek BOD authorization with a new partner (Paint Parties By Dawn).  
**Recommendation:** *Authorize the District Manager to execute Agreement with applicant.*

**4. COMMITTEE REPORTS**

- 4.1. Finance Committee
- 4.2. Personnel Committee.
- 4.3. Recreation and Park Committee

**5. NEW BUSINESS**

- 5.1. Draft Audit for Fiscal Year (FY) 2022-2023. – The District received the 2022-2023 draft audit report from Harshwal & Company LLC. **Recommendation:** *Accept the FY 2022-23 Draft Audit Report.*

**6. OLD BUSINESS**

- 6.1. Paradise Horseman's Association Annual Report (Information Only). – Scarlett Miller (PHA President) will present the Annual Report as per the lease agreement.
- 6.2. Employee Benefits Changes. – With the change in medical the District is restructuring the benefits package. The District is recommending decreasing the medical allocation to \$300 and adding a Health Reimbursement Account (HRA) of \$1500. **Recommendation:** *Adopt Resolution #25-11-1-554.*
- 6.3. Extension of Employee Paid Dental and Vision– The BOD will consider the extension of dental and vision benefits to permanent part-time employees to allow enrollment in the District plans at their own cost after completion of 6 months of service. **Recommendation:** *Authorize the District to expand*

*employee funded dental and vision coverage to permanent part-time employees after a 6-month probation period.*

**7. REPORT**

7.1. District Report

**8. CLOSED SESSION**

The Board will meet in Closed Session pursuant to California Government Code:

8.1. 54957.6, Employee Salary and Wage Negotiations.

8.2. Section 54956.8 – Potential Interest in Real Estate Negotiations Related to Park Expansion within District Boundaries.

**9. BOARD COMMENT**

**10. ADJOURNMENT**

Adjourn to the next regular meeting on 12/10/2025 at 6:00 p.m., in Conference Room B, at the Terry Ashe Recreation Center (6626 Skyway, Paradise, California).



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In accordance with the Americans with Disabilities Act, if you need a special accommodation to participate in the meeting, please contact the District Administrative Office at 530-872-6393 or [info@paradisepspd.com](mailto:info@paradisepspd.com) at least 48 hours in advance of the meeting.

**This institution is an equal opportunity provider and employer.**

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html), or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at [program.intake@usda.gov](mailto:program.intake@usda.gov).