



**Paradise Recreation and Park District
Board of Directors - Regular Meeting**
Terry Ashe Recreation Center, Room B
Wednesday, April 10, 2024, 6:00 pm

Members of the public may submit comments prior to the meeting via email to BODclerk@paradisepdpd.com before 1:00 p.m. on the day of the meeting or they may comment on Agenda items on during the time the item is presented. Speakers may comment on items not listed on the Agenda under Public Comment. Comments should be limited to a maximum of three (3) minutes. State Law prohibits the PRPD Board of Directors from acting on items not listed on the agenda. Please notify the meeting clerk prior to the start of the meeting if you wish to be heard. The public may access this meeting remotely:
Web Access: <https://us02web.zoom.us/j/84518561101?pwd=TXRZdUNPTk5MNFM1SWdvdzlmZENUQT09>
Telephone Access: **Dial:** +1 669 900 9128. **Meeting ID:** 845 1856 1101 **Password:** 6626

1. CALL TO ORDER

- 1.1. Pledge of Allegiance
- 1.2. Roll Call
- 1.3. Welcome Guests
- 1.4. Special Presentations: Walt Schaffer (HRCBA), Tim Calhoon (CRHA) (note that the guests plan to arrive about 6:30 pm)

2. PUBLIC COMMENT

3. CONSENT AGENDA

- 3.1. Board Minutes: Regular Meeting of March 13, 2024
- 3.2. Payment of Bills/Disbursements (Warrants and Checks Report)
Check # 056906 – 057024 and ACHs
- 3.3. Authorize District Manager to Complete Agreement with Rancho Engineering
- 3.4. Information Items (Acceptance only): Safety Committee Meeting of March 28, 2024.

4. COMMITTEE REPORTS

- 4.1. Finance Committee Meeting of March 14, 2024. – The Committee met to review the Strategic Plan, the 2024-2025 Fiscal Year Budget items, the 2021-2022 District Audit, and to review a section of the Finance Manual (posting income).
- 4.2. Personnel Committee Meeting of March 26, 2024. – The Committee met to discuss the new Sick Leave Law and met in Closed session to discuss Employee Wage and Salary Negotiation and the District Manager Evaluation and Employment Agreement.
- 4.3. Recreation and Park Meeting of March 26, 2024. – The Committee met to discuss the Aquatic Park rebuild and property donations.

5. OLD BUSINESS

- 5.1. Centerville Recreation and Historical Association. – Staff seeks Board authorization to renew the funding agreement with the Centerville Run Covered Bridge Association for another two-year term.
Recommendation: Renew the funding agreement with the Centerville Recreation and Historical Association for July 1, 2024, through June 30, 2026, as presented.
- 5.2. Honey Run Covered Bridge Association Agreement. – Staff seek Board authorization to renew the funding agreement with the Honey Run Covered Bridge Association for another two-year term.
Recommendation: Renew the funding agreement with Honey Run Covered Bridge Association for July 1, 2024, through June 30, 2026, as presented.

6. NEW BUSINESS

- 6.1. Full-Time Employee Health Stipend - In October 2023, the District's health insurance provider notified staff of premium rate increases for January 1, 2024. Historically, the Board authorized a health stipend to cover the cost equivalent to the least expensive health insurance premium for

benefited employees. The increase resulted in the least expensive premium increasing to \$914.82 or 10.89% (an increase of \$89.82 per month). Staff seeks Board approval to increase the health stipend to this amount retroactive to January 1, 2024. **Recommendation:** *Approve the increased health care stipend for employees as outlined.*

- 6.2. 2024 Strategic Plan. – In December 2023, Staff completed a Draft Strategic Plan and circulated for internal review from staff and BOD members. Staff also solicited comments from the Finance Committee and the Ad Hoc Strategic Plan Committee. The plan calls for annual reviews and a process for more extensive updates. **Recommendation:** *Review and approve the plan.*

7. REPORT

- 7.1. District Report
- 7.2. Board Liaison Report

8. BOARD COMMENT

9. ADJOURNMENT

Adjourn to the next regular meeting on 5/8/2024 at 6:00 p.m., in Conference Room B, at the Terry Ashe Recreation Center (6626 Skyway, Paradise, California).



In accordance with the Americans with Disabilities Act, if you need a special accommodation to participate in the meeting, please contact the District Administrative Office at 530-872-6393 or info@paradisepspd.com at least 48 hours in advance of the meeting.

This institution is an equal opportunity provider and employer.

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.